Housing Programs
Language Access Plan (LAP)

New Jersey Department of Community Affairs
101 South Broad Street
Trenton, NJ 08625-0800
www.nj.gov/dca

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INTRODUCTION

The New Jersey Department of Community Affairs (DCA) has issued this Language Access Plan (LAP) to explain the actions DCA and its partner agencies will take to ensure compliance with Title VI of the Civil Rights Act of 1964 and Executive Order 13166. These documents require that recipients of federal financial assistance must take reasonable actions to ensure meaningful access to their activities, programs and services for individuals with Limited English Proficiency (LEP).

As a recipient of funds administered by the United States Department of Housing and Urban Development (HUD), the State of New Jersey is required by the Fair Housing Act, 42 U.S.C. §3608, and implementing regulations, 24 C.F.R. § 91.225(a)(1), to certify that it will affirmatively further fair housing. As defined by federal regulation, 24 C.F.R. § 91.325, this certification has three components:

- The State must conduct an analysis to identify impediments to fair housing choice within the State;
- The State then must take appropriate actions to overcome the effect of any identified impediments; and
- The State must maintain records reflecting the analysis and actions taken.

DCA prepared an Analysis of Impediments to Fair Housing Choice (AI) covering the time period of 2015 through 2019 in accordance with the Fair Housing Act. In preparing this AI, the State conducted a review of relevant State laws, regulations, and policies that have the potential to influence housing choice. In addition, the State engaged in a thorough compilation and examination of a variety of data sources related to the State's present demographics, as well as current housing conditions, the housing delivery system, and housing transactions, particularly as they relate to those persons in protected classes.

Among the identified impediments, the AI found a rising proportion of LEP individuals, fueled by strong levels of immigration, which implies more individuals experiencing difficulty in accessing housing and understanding the home rental or purchase process. Among its recommended actions to combat this impediment, the AI identified the following steps to increase access to housing for LEP individuals:

- Continue following an LEP Policy in both the State Rental Assistance Program and the Housing Choice Voucher Program (see Appendix 4).
- DCA to expand the four-factor LEP analysis previously conducted in the nine counties most directly impacted by Superstorm Sandy to the State's remaining twelve counties (see Appendix 5).
- DCA to periodically review, and as needed, update the full LEP analysis as new and relevant data become available.
- DCA to explore new ways to provide the LEP population with housing information in a usable format.
- DCA to translate appropriate program documents into Spanish for the four community development programs: Community Development Block Grants; HOME Investment

Partnerships; Emergency Solutions Grants; and Housing Opportunities for Persons with AIDS.

- DCA will maintain a language line for the State's Community Development Block Grant – Disaster Recovery programs and expand the translation service to cover all of the State's HUD-funded programs.
- Continue the new DCA-staffed language hotline, coordinated with the Language Bank, using volunteers who speak a foreign language fluently.
- DCA to require the State's Community Services Block Grant grantees to provide housing counseling and translation services.
- Utilize non-profits throughout the State to provide housing counseling services and other related services to Housing Choice Voucher recipients and consider expanding services to a broader demographic.

DCA is responsible for administering housing programs in all 21 counties. This revised LAP outlines how DCA plans to ensure that LEP persons have meaningful access to its programs and services. The LAP describes the four-factor analysis DCA conducted to identify the needs of LEP persons throughout the state and the accompanying protocols DCA will develop and implement in order to ensure LEP persons can access housing programs and services.

POLICY

It is DCA's policy to provide language access services to LEP individuals needing access to federally-funded housing programs; to manage and train DCA staff, contractors, and partner agencies on procedures for implementing the LAP; to inform LEP individuals that language access services are available; and to continuously monitor and evaluate the implementation of this plan. DCA will also review and update its LEP four-factor analysis when new Census data becomes available and will revise this LAP as needed.

PURPOSE

DCA is committed to this LAP as the appropriate response to meet the needs of LEP individuals, as well as to comply with Title VI, Executive Order 13166, and Final Guidance (72 FR2732). The purpose of the LAP is to provide direction on DCA's LEP needs as identified by the four-factor analysis data as set forth in Appendix 5. The LAP also describes how DCA and its partner agencies will provide meaningful language access services to address those needs.

DCA will provide oral and written language services. Oral language access services may come in the form of "in-language" communication (i.e. a demonstrably qualified bilingual staff member communicating directly in an LEP person's primary language) and interpreter services. Written language access services will come in the form of written translation provided by DCA translators or a DCA-approved translation contractor.

DCA will engage in specific outreach efforts to ensure that LEP persons are aware of the language access services available to them. DCA and its partner agencies will also provide training to

program-level LAP Coordinators and will direct service staff on how to implement this LAP and on sources of assistance available to LEP individuals. This training will be periodically updated and delivered as DCA's LEP needs and language access services evolve.

BACKGROUND

DCA is the main administrator of HUD-funded housing programs and assistance provided by the State of New Jersey. DCA also works with the following partner agencies to implement these programs:

- New Jersey Housing Mortgage Finance Agency (HMFA);
- New Jersey Department of Human Services (DHS);
- New Jersey Department of Children and Families (DCF);
- New Jersey Department of Environmental Protection (DEP);
- New Jersey Economic Development Authority (EDA); and
- New Jersey Redevelopment Authority (NJRA).

DEFINITION OF LEP PERSONS

LEP persons are those persons who have a limited ability to read, write, speak, or understand English and who may require language assistance with respect to a particular type of service, benefit, or encounter.

FOUR-FACTOR ANALYSIS: IDENTIFYING LEP INDIVIDUALS NEEDING LANGUAGE ASSISTANCE

As described in HUD's 72 FR 2732, the starting point for ensuring meaningful access is a four-factor analysis that takes into account the:

1) number or proportion of LEP persons in the eligible service population,
2) frequency with which LEP individuals come in contact with the programs,
3) nature and importance of the service provided by the programs, and
4) resources available to the recipient and costs.

Below is DCA's analysis of each of these four factors across the state. A complete version of DCA's Four-Factor Analysis is included in Appendix 5.

Number or Proportion of LEP Persons Served or Encountered in Eligible Service Population

All data used to estimate the proportion of LEP persons in the state comes from the Census Bureau's American Community Survey (ACS) 5-year file (2010–2014)[1] – Table "B16001: Language Spoken at Home by Ability to Speak English for the Population 5 Years and Older."

Statewide, approximately 12.4 percent of persons over age 5 (1 in 8) are LEP. For all counties in New Jersey, no LEP population other than Spanish speakers exceeds five percent of the county's population. However, each county, with the exception of Cape May, Cumberland, Gloucester, Hunterdon, Salem, Sussex, and Warren Counties, has more than 1,000 individuals who speak a language other than English or Spanish. Bergen County has the most, with 18 languages other than English or Spanish meeting the county threshold. Across the state, there are 23 languages (or Census-defined language groups) that are spoken by more than 1,000 individuals in at least one County (see Table 1 in Appendix 5).

When compared to the nation as a whole, New Jersey on average has an approximately 44-percent-higher proportion of LEP individuals. This is due to high concentrations of LEP individuals in the state's more urbanized counties. The largely suburban and rural Burlington, Camden, Cape May, Gloucester, Hunterdon, Monmouth, Ocean, Salem, Sussex, and Warren Counties have lower shares of LEP individuals than is the national norm. When compared to the nation, Middlesex County has an extremely high concentration of LEP individuals who speak Gujarati and Hindi at more than twelve times the national average. Other counties with LEP population concentrations greater than twelve times the national average include Hudson (Gujarati and Hindi), Bergen (Polish and Korean), Essex (Portuguese), and Union (Portuguese) Counties.

As illustrated in the table below, DCA is focusing its efforts to provide meaningful access to the top three LEP populations in each county. This includes populations that speak ten different languages: Arabic, Chinese, French Creole, Gujarati, Italian, Korean, Polish, Portuguese, Spanish, and Vietnamese.

[1] This data source represents the most currently available data at the time the analysis was performed in October 2016.

Top Three LEP Populations of 1,000 or More by County

County	Top Non-English Languages Spoken by LEP Pop.	Estimated LEP Population
New Jersey	**Spanish**	**598,200**
	Chinese	**52,300**
	Korean	**41,400**
Atlantic	Spanish	16,400
	Chinese	2,300
	Vietnamese	2,200
Bergen	Spanish	44,900
	Korean	25,900
	Polish	8,300
Burlington	Spanish	6,000
	Portuguese	1,700
	Chinese	1,000*
Camden	Spanish	23,500
	Chinese	2,900
	Vietnamese	2,600
Cape May	Spanish	2,400
Cumberland	Spanish	15,300
Essex	Spanish	63,500
	Portuguese	12,700
	French Creole	7,400
Gloucester	Spanish	3,300
Hudson	Spanish	111,200
	Arabic	6,600
	Chinese	5,400
Hunterdon	Spanish	2,000
Mercer	Spanish	22,500
	Chinese	3,500
	Polish	2,200
Middlesex	Spanish	59,000
	Gujarati	10,800
	Chinese	10,700
Monmouth	Spanish	19,500
	Chinese	3,700
	Portuguese	2,900
Morris	Spanish	22,800
	Chinese	4,300
	Gujarati	2,200
Ocean	Spanish	15,400
	Italian	1,600

County	Top Non-English Languages Spoken by LEP Pop.	Estimated LEP Population
New Jersey	**Spanish**	**598,200**
	Chinese	**52,300**
	Korean	**41,400**
Passaic	Spanish	77,500
	Arabic	3,900
	Polish	3,100
Salem	Spanish	1,800
Somerset	Spanish	15,400
	Chinese	3,700
	Gujarati	1,500
Sussex	Spanish	1,900
Union	Spanish	71,600
	Portuguese	8,200
	French Creole	4,900
Warren	Spanish	2,400
TOTAL (rounded totals)		**744,500**

Source: US Census Bureau, 2010-14 American Community Survey 5-Year Estimates.
* Rounded up from 978.

DCA will also provide language access services in each county to foreign-language-speaking populations that do not constitute the top three in the county but are one of the top ten languages. For example, in Bergen County, the top three languages are Spanish, Korean, and Polish, but there are also substantial populations who speak Arabic, Chinese, Gujarati, Italian, and Portuguese. DCA will provide these LEP individuals with language access services upon request.

Frequency with which LEP Individuals Come into Contact with Programs

HUD-funded housing programs address the long-term needs of New Jersey's residents and communities by providing assistance to homeowners, tenants, developers, landlords, businesses, and local governments. The frequency with which LEP individuals interact with a program will depend on the nature of the program; of particular importance will be those instances when DCA or one of its sub-recipients will provide a direct service to an individual, business, or household. For example, homeowners, renters, rental property owners, and small business owners who apply for various HUD-funded programs are likely to have frequent contact with the program. For these programs, DCA's strategy will be to ensure that these populations have meaningful access throughout the process.

Programs benefitting municipalities and nonprofits; large scale development projects benefitting housing developers; and infrastructure programs are likely to require little, if any, direct interaction with LEP persons. Programs whose audiences are exclusively comprised of public entities do not require language access services.

Potential Interaction with LEP Persons by Program

Program	Agency	Audience	Potential Interaction with LEP Persons
Housing Choice Voucher (HCV) Program	DCA	Renters	Renters seeking affordable housing.
Family Self Sufficiency	DCA DHS	Renters	Current HCV renters seeking affordable housing and resources to become self-sufficient from assistance programs. Supportive services are provided by DHS.
Homelessness Prevention	DCA	Homeowners Renters	Homeowners in imminent danger of foreclosure or renters in imminent danger of eviction seeking financial assistance.
Section 8 Single Room Occupancy (SRO) – Moderate Rehabilitation	DCA	Homeowners Renters	Homeowners seeking assistance to rehabilitate SRO rental units to provide housing for homeless, very-low-income individuals. Renters seeking affordable housing in SRO units.
Section 8 Homeownership Program	DCA	Renters	Current HCV renters seeking to receive assistance towards homeownership.
Reconstruction, Rehabilitation, Elevation and Mitigation Program (RREM)	DCA	Homeowners	Homeowners seeking assistance with reconstruction, rehabilitation, and/or elevation.
LMI Homeowners Rebuilding Program	DCA	Homeowners	LMI Homeowners seeking assistance with reconstruction, rehabilitation, and/or elevation.
Homeowner Resettlement Program (RSP)	DCA	Homeowners	Homeowners seeking grants for remaining in county where their primary residence sustained damage.
Tenant-Based Rental Assistance (TBRA)	DCA	Renters	Renters seeking affordable housing.
Unsafe Structures Demolition Program	DCA	Homeowners Government	Homeowners agree to allow municipalities to demolish unsafe homes
Landlord Rental Repair Program (LRRP) (formerly called the Small Rental Rehabilitation Program)	DCA	Renters Landlords	Renters seeking access to housing. Potential that some landlords with rental properties with fewer than 25 units damaged by Superstorm Sandy are LEP.
Neighborhood Enhancement Program	DCA	Renters Homeowners Developers	Renters and potential homebuyers seeking affordable housing.
Landlord Incentive Program (LIP)	DCA	Renters Homeowners	Renters seeking affordable housing. Rental property owners agreeing to lease at affordable rents to LMI households
Housing Counseling	DCA	Renters Homeowners	Homeowners and renters seeking housing counseling.
Housing Opportunities for Persons with AIDS (HOPWA)	DCA	Renters	Low-income renters with HIV/AIDS seeking housing assistance and supportive services.
Lead Hazard Risk Reduction	DCA	Homeowners Renters Landlords	Homeowners, renters and landlords that own, rent or lease residential units requiring potential lead remediation work.
Blue Acres Buyout Program	DEP	Homeowners	Homeowners with property that has been damaged in the buyout area.
Flood Hazard Risk Reduction Program	DEP	Government	Homeowners that own easements under the Acquisition component of this program and do not work through their municipality but directly through DEP

Program	Agency	Audience	Potential Interaction with LEP Persons
Direct Loans to Small Businesses	EDA	Businesses	Small businesses with physical damage seeking funds for rehabilitation, new construction, equipment, inventory, mitigation, refinancing, flood insurance and working capital.
Grants and Forgivable Loans for Small Businesses	EDA	Businesses	
Neighborhood and Community Revitalization	EDA	Businesses Government	Small businesses with physical damage seeking funds from Community Development Financial Institutions (CDFIs) for working capital investments.
Fund for Restoration of Multifamily Housing (FRM)	HMFA	Renters Developers	Renters seeking affordable housing.
Sandy Homebuyer Assistance Program	HMFA	Homeowners	Potential homebuyers seeking to purchase a primary residence in one of the nine most impacted counties.
Sandy Special Needs Housing Fund	HMFA	Renters	Special needs renters seeking affordable housing.
Section 811 Project Rental Assistance Program	HMFA DHS	Developers Renters	DHS will identify eligible tenants for available units.
Predevelopment Fund	NJRA	Renters Developers	Renters seeking access to housing.
Emergency Solutions and Emergency Housing Grant	DCA	Businesses Government	None, as applicants are businesses, non-profits, or government entities.
HOME Community Housing Development Organizations Program	DCA	Developers	
HOME Housing Production Investment Fund	DCA	Developers	
Small Cities Community Development Block Grant (CDBG)	DCA	Governments	
Neighborhood Stabilization Program	DCA	Governments Developers	
FRM Public Housing Authority Set-Aside	HMFA	Governments	

Through these programs, DCA and its partner agencies will interact with LEP individuals through a variety of means. These may include, but are not limited to:

- In-person and telephone contact with program applicants and participants;
- Hotline or information line calls;
- Notices for open application periods, public hearings, or public comment periods;
- Outreach programs;
- Public access to agency websites;
- Written correspondence, notices, or complaints sent to an agency; and
- Agency brochures intended for public distribution.

Where potential interaction with LEP persons is anticipated, the administering agency is responsible for providing language access services. Any applicant who indicates that he or she is not LEP will stop receiving LEP-related materials.

Nature and Importance of the Program, Activity, or Service Provided by Programs

The more important the activity, information, service, or program, or the greater the possible consequences of the contact to the LEP persons, the more likely language services may be needed. Those programs that provide a means of helping individuals obtain housing are critically important to LEP individuals. There is an urgent need to expand the supply of affordable housing, to stimulate economic activity, and to replace lost or damaged housing stock. The importance of federally-funded housing programs for homeowners, landlords, and renters, including LEP individuals, has been demonstrated by the response to already active programs and the waiting lists that have developed. LEP outreach will focus on the programs that provide critical services to homeowners, landlords, and renters.

Resources Available to DCA and Costs

DCA is taking all reasonable steps to provide LEP individuals with meaningful access to housing programs and activities. The availability of resources, however, may limit the provision of language services in some instances. DCA's LAP balances the needs of the LEP community with the funding resources available. Activities aimed at providing meaningful access to the LEP population will be incorporated and funded across all of the HUD-funded housing programs administered by DCA and its partner agencies.

DCA will also leverage existing resources to the greatest extent possible, including the language bank, language line contract, and partnerships with organizations like NJ 2-1-1, which provides interpretive services.

LANGUAGE ASSISTANCE MEASURES

DCA and its partner agencies have undertaken or will undertake the following tasks in order to provide meaningful access to housing services, programs, and activities to LEP individuals. These tasks are predominantly focused on addressing the needs of LEP individuals who access DCA-administered housing assistance programs.

Appointment of LAP Coordinator

DCA has appointed an LAP Coordinator to serve as the primary point of contact responsible for the implementation of the LAP across all HUD-funded programs. These language access programs include, but are not limited to, provision of oral and written language assistance services, training programs, outreach activities, maintenance of the language bank, and review of data collected on

individuals needing LEP assistance. The DCA LAP Coordinator's contact information is listed below and posted on the Department's website:

Veronica D'Alessandro
Division of Housing and Community Resources
New Jersey Department of Community Affairs
101 South Broad Street
Trenton, NJ 08608
609-292-2528
Veronica.DAlessandro@dca.nj.gov

The DCA LAP Coordinator ensures that partner agencies adhere to this LAP and oversees procedures for providing meaningful access to LEP individuals for each program. All partner agencies have identified a Program-Level LAP Coordinator responsible for securing language access services as applicable for the agency's housing programs (Appendix 2). Each partner agency is responsible for sending the name and contact information of its Program-Level LAP Coordinator to DCA's LAP Coordinator.

The Program-Level LAP Coordinator is the primary point of contact for the DCA LAP Coordinator on language access questions related to that specific program. This individual is responsible for collecting data on LEP requests and contacts and forwarding this information to DCA as requested. The Program-Level LAP Coordinator also assists his or her agency's staff with all language access issues. Once the need for language access services is identified either by phone, email, mail correspondence, or in person, staff should immediately contact their Program-Level LAP Coordinator, and the DCA LAP Coordinator in turn takes appropriate action to ensure meaningful communication through the methods described in this LAP.

If, for any reason, a Program-Level LAP Coordinator is not available for a particular program or agency, program staff should contact the DCA LAP Coordinator. The DCA LAP Coordinator is also available as a resource in identifying personnel for providing LEP services.

Development of a Language Bank

DCA and its partner agencies have identified staff who are fluent in a language other than English to support the provision of interpreter services in all locations that have regular interactions with the public. The DCA LAP Coordinator has developed a roster of these individuals, along with their contact names, telephone numbers, email addresses, hours of availability, and spoken languages to form a Language Bank. The Language Bank will be available to Department staff through the Department's Intranet. The DCA LAP Coordinator also disseminates this list to all programs having direct contact with the public and is responsible for verifying and revising it as needed, depending on changes in staff and demand for LEP services. Bilingual staff members and contractors will receive training as needed on:

- The role and responsibility of a Language Bank Interpreter;
- Interpretation ethics;

- Specialized terminology; and
- Program-specific information.

If there are significant populations in areas where no contractor or staff fluent in the language is available, the Program-Level LAP Coordinator for that location/program will work with the DCA LAP Coordinator to identify interpretation services. DCA will provide guidance to individuals identified in the Language Bank to insure the appropriate level of interaction with LEP individuals. DCA recognizes that the use of the Language Bank does not supplant the need for certified translation services and aims to augment the availability of immediate LEP services.

The DCA LAP Coordinator is responsible for updating and monitoring the Language Bank. The DCA LAP Coordinator liaises with the appropriate human resource staff and DCA management to ensure the Language Bank is up-to-date and reflects the most recent staffing changes for all bilingual DCA employees, contractors, and partner agency staff that have direct contact with the public.

"I Speak" Cards

In order to further identify the LEP individuals seeking access to housing services, programs, and activities, DCA and its partner agencies use language identification, or "I Speak," cards and posters when engaging in direct contact with the public. Field Office staff is trained in the use of "I Speak" cards to identify the language needs of visitors.

A version of the "I Speak" card reflecting the ten target languages is included in Appendix 6.

Provision of Language Access Services

All HUD-funded housing programs with direct contact with the public are responsible for providing written or oral language services.

For oral encounters, many DCA field offices have bilingual staff and field representatives (most are fluent in Spanish). Staff also has access to a "Language Line" that can interpret program information into more than 175 languages. The toll-free language line number is 1-800-822-5552. Constituents who identify their primary language using the "I Speak" Cards will be connected to this service.

Translation of Vital Documents

All documents defined as "vital documents" will be translated into Spanish. Vital documents will be made available in the other nine languages upon request and will be maintained for future use as needed to develop a database of translated documents. A vital document is defined as a document that includes information regarding program eligibility requirements, applications and instructions, program eligibility determinations, and appeals procedures.

HUD provides a selection of program documents in ten to thirteen languages other than English. DCA has also translated additional forms and documents into Spanish through the HAPPY Software System, HUD websites, or DCA's bilingual staff. The DCA LAP Coordinator will ensure that program and field office staff are able to obtain these documents as needed.

The state will provide on-demand written translation services through a contractor for DCA and its partner agencies as needed. In-house Spanish translators are also available for programs developed in the nine counties most affected by Superstorm Sandy that are funded by CDBG – DR funds.

Public Hearings and Public Comment Periods

All written materials requesting input and participation from the public for any housing-related activity will be translated into Spanish. These documents will also be made available in the other nine languages upon request. A "language disclaimer" announcing the availability of translation services in the top 11 languages will be included at the bottom of all printed materials intended for public outreach. This disclaimer can be found in the sample document included in Appendix 7.

Notices of public hearings will be translated into Spanish and made available in the other nine languages upon request. Notices of public hearings will also indicate that interpreters in any of the ten languages can be made available upon request to attend the public hearings to provide interpretation services to attendees.

Application deadlines, legal notices, and public hearing/comment notices will be published, at a minimum, in Spanish on DCA's website, in select Spanish-language weekly papers, and in the general circulation daily publications to ensure the broadest possible public access. Legal notices will be published, at a minimum, in both Spanish and English in general circulation daily newspapers.

Updating Program Websites

DCA will update its website to include the name and contact information of the DCA LAP Coordinator. Additionally, the Spanish translations of vital documents will be posted, as appropriate, and will be updated every time the English information on the website is updated.

For recipients needing translation in languages other than Spanish, translation services will be made available upon request. DCA's website will include the following notice in the ten target languages (Appendix 7):

If English is not your primary language, you may request language translation services for housing program documents that are available to the public. These translation services are available free of charge. For more information, please call 1-800-822-5552. The agent will connect you with an interpreter or arrange for an interpreter to return your call at your convenience.

DCA reserves the right not to translate a certain document into a particular language if it is

determined that the overall cost to the program far outweighs the benefits.

The New Jersey Housing Resource Center that lists all available units supported with CDBG-DR funding through HMFA and DCA will be available in both Spanish and English. The database provides information on affordable rental properties across New Jersey for individuals seeking rental units, tenant-based rental assistance (TBRA), and/or project-based vouchers. The tool provides detailed information about rental properties, enabling individuals and families searching for housing to locate a unit that best fits their needs. The site also provides a tool for rent calculations, moving costs, a budget worksheet, and rental checklists.

Partner Agency Language Access Plans

All DCA partner agencies that administer HUD-funded programs will be required to adopt this LAP for those programs. DCA will monitor partner agencies to ensure that they are following the terms of this LAP and related guidance materials and are taking reasonable steps to provide meaningful access to LEP persons for the partner agencies' HUD-funded programs. Program-Level LAP Coordinators will be responsible for reporting, at a minimum, the quantity and types of LEP services provided, based on their record of language access services, to the DCA LAP Coordinator on a monthly basis. The DCA LAP Coordinator will review this information to determine the partner agencies' compliance with Title VI, Executive Order 13166 and DCA's policy on providing language access services.

PROVIDING NOTICE TO LEP INDIVIDUALS

DCA and its partner agencies will provide notice to LEP individuals of their eligibility for benefits, programs, and services in a language they understand, to the maximum extent practical.

DCA will identify and maintain a list of partner organizations at the state and county level that serve LEP communities to assist in outreach efforts for program announcements, application opportunities, and other public information. All outreach materials will be translated into Spanish and shall include a notice in the other nine identified languages stating that language assistance services are available in these languages upon request. DCA will also provide translations of outreach materials in languages other than Spanish, as appropriate, when outreach efforts are targeted towards LEP communities and applicants of HUD-funded programs and when it is applicable to provided translations in other languages.

All correspondence from DCA that is sent to prospective or existing applicants related to HUD-funded programs and services for individuals and businesses shall include a provision indicating that free language interpretation services are available by contacting a toll free number that serves LEP persons in the appropriate language. In addition to individuals, LEP small business owners will also be provided language interpretation services when specifically requested. The Department's website will include posted information about how to obtain language access services as an LEP person. Field Offices have posted language access information in conspicuous locations and in multiple languages.

All outreach efforts will be culturally appropriate and utilize demographic data to ensure campaigns are reflective of and targeted towards the specific needs of LEP communities throughout the state. DCA aims to ensure that all outreach efforts are timely, relevant, and offered via multiple mediums.

All teams working on outreach will report directly to the DCA LAP Coordinator on a regular basis regarding specific LEP outreach activities and numbers of LEP individuals contacted (as available). The DCA LAP Coordinator will regularly assess and maintain an accurate record of language assistance services in order to improve LEP outreach programs and activities in accordance with customer need and program resources and capacity.

COMPLAINTS AND APPEALS

Any person who feels that DCA is not in compliance with Title VI of the Civil Rights Act of 1964, 42 U.S.C. 2000(d), and Executive Order 13166 regulations may file a complaint with the DCA LAP Coordinator if he/she believes he/she has been denied the benefits of this LAP. The Program-Level LAP Coordinator may be the first point of contact for any complaints or appeals, but the DCA LAP Coordinator must be informed of all complaints and appeals and will provide oversight of the complaint/appeal resolution. Complaints will be investigated pursuant to DCA's Complaint procedures. Written complaints may be submitted to the DCA LAP Coordinator:

Veronica D'Alessandro
Division of Housing and Community Resources
New Jersey Department of Community Affairs
101 South Broad Street
Trenton, NJ 08608
Email: Veronica.DAlessandro@dca.nj.gov

Alternatively, complaints can also be filed directly with the Region II Director for Fair Housing and Equal Opportunity at the following address (or as otherwise directed by HUD):

Jay Golden, Region II Director
Office of Fair Housing and Equal Opportunity
U.S. Department of Housing and Urban Development
26 Federal Plaza, Room 3532
New York, NY 10278
Email: Jay.Golden@hud.gov

LEP program applicants wishing to appeal eligibility or other programmatic decisions may also contact the Program-Level LAP Coordinator directly for each program. The Program-Level LAP Coordinator will provide an interpreter to assist the applicant with the appeals process and notify the DCA LAP Coordinator of the appeal. DCA and its partner agencies will leverage the language line service and bilingual staff to provide interpretation services as needed for all appellate processes, all meetings related to program eligibility determinations, and all meetings with contractors and subcontractors. Program applicants will have access to interpretation services

throughout the process.

The public and advocacy groups will be notified that language assistance is available for appeals if an LEP individual's application for housing programs and services is deemed ineligible. This information will be posted in DCA Field Offices and in partner agency offices open to the public.

TRAINING STAFF

DCA is implementing a training program with the following four components:

1. LEP Awareness and LAP Protocol;
2. LAP and LEP Issues Training;
3. Guidance and Technical Assistance for Partner Agencies; and
4. Training on LEP and LAP Compliance and Monitoring of Partner Agencies.

LEP Awareness and Current Protocols

Training on LEP awareness and current protocols will be developed for all staff having contact with the public to administer housing programs and services. This training will be conducted as in-person training with the option for teleconference participation by Field Office staff and partner agency staff. The goal of this training is to provide an overview of the needs of LEP individuals and the state and federal regulations regarding language access. The training will also explain DCA language access procedures.

LAP and LEP Issues Training

Training on LAP and LEP issues will be developed for all DCA staff, contractors, and partner agency staff who have direct contact with the public in the administration of HUD-funded housing programs. DCA will develop two training courses for LAP and LEP issues: Basic LEP/LAP and Advanced LEP/LAP. Division staff that do not frequently come into contact with the public will receive only the Basic LEP/LAP training. Division and field office staff that frequently interact with the public will receive Advanced LEP/LAP training. In addition to creating the LEP/LAP courses, DCA will also develop and deliver training specifically for the individuals in DCA's Language Bank.

A summary of the training curriculum details is below:

- **Basic LEP/LAP Training** will cover an overview of the definition of LEP persons, overview of the state and federal regulations governing language access, roles and responsibilities of Division staff, DCA language access procedures, and the LAP complaints/appeals process.

- **Advanced LEP/LAP Training** will cover an overview of the definition of LEP persons, overview of state and federal regulations governing language access, basic customer service skills and telephone etiquette, cultural sensitivity, roles and responsibilities of staff, how to identify the language needs of an LEP individual, DCA language access procedures, how to track the use of language services, and the LAP complaints/appeals process.

- **Language Bank Training** will cover an overview of the role and responsibility of Language Bank Interpreters and translation and interpretation ethics.

DCA will incorporate LEP awareness and LAP protocol modules in new hire orientation offerings for all new field office staff as well as for Division employees who will interact regularly with the public and/or program applicants. Training will also be created for bilingual field office staff. Trainings will be conducted at locations throughout the State to ensure full participation of staff, and staff will be informed of upcoming training with the exact date, time, and location of training. All trainings will be overseen by the DCA LAP Coordinator. Upon completion of the training, the trainer will provide a list of the staff in attendance to the DCA LAP Coordinator.

Guidance and Technical Assistance for Partner Agencies

Guidance and technical assistance training in providing language access services will be developed as needed for partner agency staff that frequently interact with the public regarding HUD-funded programs. Additionally, training will be created specifically for Program-Level LAP Coordinators and cover topics such as roles, responsibilities, and data collection. This assistance and guidance will cover an overview of the state and federal regulations governing language access, advanced LEP/LAP training, and Program-Level LAP Coordinator roles and responsibilities.

DCA will develop training for staff responsible for monitoring partner agencies and ensuring that its partner agencies have taken reasonable steps to provide meaningful access to LEP persons for HUD-funded programs. This in-person training will cover components of a meaningful language access plan, LAP file review, LAP reporting requirements, and the LAP complaints/appeals process. Training will be conducted as required for new staff or for existing staff taking over monitoring responsibilities.

MONITORING, EVALUATING, AND UPDATING THE LAP

As part of its monitoring and evaluation effort, DCA will review procedures for providing language access services, existing training programs, outreach activities, the Language Bank, and language access data to periodically update the language access program. This LAP is a living document that, through monitoring and evaluation, can be updated as the needs of the LEP population and the demands on DCA and its partner agencies to serve this population evolve.

This monitoring and evaluation may include, but is not limited to the following:

- Observing and evaluating agency interactions with LEP individuals;
- Keeping current on LEP community demographics and needs by annually reviewing census data and engaging school districts, faith communities, refugee resettlement agencies, and other local resources; and
- Considering new resources, including funding, collaborations with other agencies, human resources, emerging technologies, and other mechanisms for ensuring improved access for LEP individuals.

As needed, DCA will update this LAP to reflect any change in the plan and to ensure relevancy and quality control of language access services.

APPENDICES

Appendix 1: Definitions

DCA: The New Jersey Department of Community Affairs.

DCA LAP Coordinator: DCA employee responsible for overseeing and implementing the terms of the LAP.

Division of Housing and Community Resources: Division within the Department of Community Affairs that oversees and administers the majority of the State's housing programs and services.

Federal Financial Assistance: This includes (1) grants, loans, and advances of federal funds, (2) the grant or donation of federal property and interests in property, (3) the detail of federal personnel, (4) the sale and lease of, and the permission to use federal property or any interest in such property without consideration or at nominal consideration, or at a consideration which is reduced for the purpose of assisting the Recipient, or in recognition of the public interest to be served by such sale or lease to the Recipient, and (5) any federal agreement, arrangement, or other contract which has one of its purposes the provision of assistance. The term "Federal financial assistance" does not include a contract of insurance or guaranty. 24 C.F.R. § 1.2(e).

Field Office: Regional offices that administer programs coordinated by the Division of Housing and Community Resources and whose staff comes in regular contact with LEP individuals accessing these programs.

HUD: The United States Department of Housing and Urban Development.

Interpreter: A person who translates orally from one language into another.

Limited English Proficient (LEP) Persons: Persons who have a limited ability to read, write, speak, or understand English, and may be entitled to language assistance with respect to a particular type of service, benefit, or encounter.

Language Assistance Plan or Language Access Plan (LAP): A written implementation plan that addresses the identified needs of the LEP persons served by HUD-funded programs administered by DCA and its partner agencies.

Program-Level LAP Coordinator: Partner agency representative tasked with reporting to DCA LAP Coordinator, LEP and LAP request, complaints and appeals.

Recipient(s): The State of New Jersey and the New Jersey Department of Community Affairs, collectively.

Partner Agency: New Jersey Departments and Agencies that work with the Department of Community Affairs to administer HUD-funded housing programs, including but not limited to: the New Jersey Redevelopment Authority, the New Jersey Housing and Mortgage Finance Agency, the New Jersey Economic Development Authority, and the New Jersey Department of Human Services.

Translator: A person who translates written text from one language into another.

Vital Document: Any document that is critical for ensuring meaningful access to DCA's and its partner agencies' major activities and programs by beneficiaries generally and LEP persons specifically.

Appendix 2: Program-Level LAP Coordinators

Department/Agency	Coordinator	Telephone	Email Address
DEP	Nicholas Horiates	609-633-0347	nicholas.horiates@dep.nj.gov
EDA	Kim Ehrlich	609-858-6704	kehrlich@njeda.com
HMFA	Theresa M. White	609-278-7576	twhite@njhmfa.gov
NJRA	Dawn Perreott	609-278-5177	dparreott@njra.us

Appendix 3: Data Source References

Applicable Regulations

- Title VI of the Civil Rights Act of 1964
- Executive Order 13166: Improving Access to Services for Persons with Limited English Proficiency
- 72 FR 22732, Federal Register Volume 72, Issue 13 (January 22, 2007), U.S. Department of Housing and Urban Development (HUD)

LEP Population Estimates:

- United States Census Bureau / American FactFinder. "B16001: Language Spoken at Home by Ability to Speak English for the Population 5 Years and Over." *2010 – 2014 American Community Survey* (prepared by the Migration Policy Institute)

Low and Moderate Income Data:

- HUD prepared data file based on 2006-2010 American Community Survey data on income and households. https://www.onecpd.info/manage-a-program/acs-low-mod-summary-data-block-groups-places
- HUD prepared data file based on 2000 Decennial Census – Summary File 3 (SF3) http://www.hud.gov/offices/cpd/systems/census/nj/index.cfm

Appendix 4: Division of Housing and Community Resources LEP Policy

State of New Jersey
Department of Community Affairs
Division of Housing and Community Resources

Limited English Proficiency Policy

Overview

On August 11, 2000, Executive Order 13166 was issued titled "Improving Access to Services by Persons with Limited English Proficiency." This Order requires federal agencies to assess and address the needs of eligible persons seeking access to federal programs that because of their limited English cannot fully and equally participate in or benefit from those programs or activities. On December 19, 2003, the U. S. Department of Housing and Urban Development (HUD) published guidance designed to assist housing authorities to comply with Title VI of the Civil Rights Act of 1964 and implementing regulations. It prohibits discrimination on the basis of race, color, and national origin in programs and activities receiving federal assistance. On January 22, 2007, HUD published final guidance to federal financial assistance recipients regarding the Title VI prohibition against national origin discrimination affecting limited English proficient persons.

While most people in the United States speak, write and understand English, there is a growing population where English is not their primary language. Those individuals having a limited ability to read speak or understand English are considered to be limited English proficient (LEP). Language limitations can be a barrier to accessing important benefits or services including understanding information relevant to the Housing Choice Voucher Program and other programs administered by the Department of Community Affairs, Division of Housing and Community Resources (DCA).

The DCA, as a recipient of federal assistance, is required to take reasonable steps to ensure access to all programs, and has an obligation to reduce language barriers that preclude meaningful access by LEP persons to government services and programs. LEP persons are defined as persons who do not speak English as their primary language and who have limited ability to read, write, speak or understand English. All Housing Choice Voucher Program applicants and participants, or their authorized representative(s), who have a limited proficiency with the English language may benefit from these services.

When a Housing Choice Voucher Program waiting list is opened, a public notice and Application for Housing Assistance form are published in the local newspaper having the largest circulation in that particular county. Based on the latest census information and current program participant demographics, the program may also place an application in a Spanish language newspaper where a large Hispanic population resides. The program's Applicant Services Unit monitors the responses. This enables the program to measure the effectiveness of the advertisement in an attempt to reach the Hispanic population, and to justify the additional expense. If the application is not advertised in Spanish or other languages, the English application includes a question regarding LEP and asks the applicant to specify their primary language if other than English. This will alert the field offices to the potential need for interpreters.

In accordance with the HUD regulations, the DCA will balance four factors in determining the level of access needed by LEP persons who speak a particular language:

1. The number or proportion of LEP persons eligible to be served or likely to be encountered by the Housing Choice Voucher Program and other relevant programs;
2. The frequency with which LEP persons contact the program;
3. The nature and importance of the activity or services provided by the program; and
4. The resources available to the DCA and the cost to provide these services.

Balancing these four factors will ensure meaningful access by LEP persons to critical services, while not imposing undue burdens on the DCA.

Bilingual Staff

The program has bilingual staff and field representatives (most are fluent in Spanish) in many of the field offices throughout the state. If a LEP person goes to a field office several options are available. The field office support staff has been trained to assist a person in need of language assistance. If the staff is unable to communicate with this person, each office has "I Speak" flash cards so that customers can identify the language they speak. Once identified, the field office staff will utilize the Language Line phone service to assist walk-in clients. Use of the Language Line will enable the offices to provide assistance to clients in over 175 languages.

Additionally, the program maintains a directory of DCA personnel who speak a variety of languages which could also be utilized and is a valuable resource for the field office and Customer Service staff.

Staff Training

Since all field office staff could have contact with program applicants and participants who have limited English proficiency, all staff will receive training. The training will include:

- A discussion of the plan
- How to respond to LEP callers
- How to respond to LEP clients who contact our offices in person
- How to use the "I Speak" cards
- How to utilize the Language Line Service
- The location of translated documents

Additionally, each field office will be given a Limited English Proficiency manual to follow when a LEP client comes to a field office. Also, each field office has a poster on display in the waiting room to inform the public that interpreter services are available to them if they do not speak English. The poster says "You have the right to an interpreter at no cost to you. Please point to your language. An interpreter will be called. Please wait." This statement appears in thirty languages.

New employees will receive an overview as part of their initial training to familiarize them with the procedures. Staff with large caseloads of LEP clients will receive additional guidance that will address how to work effectively with interpreters.

Written Translation

All vital documents (as deemed necessary by HUD) shall be translated into Spanish, and DCA will provide oral translation where reasonable for LEP clients. The DCA will be initially translating documents into Spanish as this is our highest LEP client base, and other languages as warranted. This list will be updated over time. The following is a list of vital documents required by HUD, and HUD will provide translations for these documents:

- Voucher
- Authorization to Release Information
- Model Lease
- Housing Choice Voucher Contract - Part A and Part B
- How your Rent is Determined
- Request for Tenancy Approval
- Tenancy Addendum
- FSS Escrow Account Worksheet
- Statement of Homeownership Obligations
- FSS Contract
- A Good Place to Live

HUD has translated the Model Lease into 8 languages and the other documents into 12 languages.

The following is a list of additional forms and documents that the DCA has translated into Spanish through the HAPPY Software system, HUD Web sites, or by the DCA's bilingual staff.

- Public Notice to open a waiting list
- Application for Housing Assistance
- Denial of Placement on the Waiting List
- Waiting List Notification Letter
- Citizenship Declaration
- Tenant Information Form
- Rent Reasonableness Survey
- Disclosure of Information on Lead-Based Paint and/or Lead-Based Paint Hazards
- Request for Taxpayer Identification Number (IRS Form W-9)
- Housing Discrimination Complaint Form
- Protect Your Family from Lead in the Home (EPA Booklet)
- Protect Your Children from Lead (11 x 17 poster for mounting in field offices)
- Interpreter Services Availability (11 x 17 poster for mounting in field offices)
- Reexamination Letter

- Owner Signature Amendment
- Violence Against Women Fact Sheet

All of the listed documents are available for public review.

Please note that in accordance with HUD directives, a translated document is not the official document. The English version of all documents is the official controlling document.

Notice of Rights to Language Assistance

A multilingual poster has been placed in the common area of each field office to inform the public that the DCA provides free interpretation services.

Monitoring and Updating the LEP Plan

The DCA will review its LEP Plan annually when it updates its Administrative Plan to determine the current effectiveness and any changes in LEP populations or needs. Modifications to the plan will be based on:

- Census data
- The amount of contact the program has with LEP persons
- Whether the current LEP Plan is meeting the needs of our clients
- Whether the program is meeting its goals relevant to the LEP regulations
- A review of sources of assistance to determine if resources are still available and viable

Guidelines for Interpreters

The DCA has a bilingual (Spanish) Hearing Officer who conducts hearings for participants who are in danger of being terminated from the program for having violated the rules and regulations of the program. It is estimated that 20 percent of the hearing requests received are from Spanish speaking clients. The Hearing Officer has a thorough understanding of the program regulations and therefore is qualified to represent the program as a neutral and impartial party.

Formal procedures and guidelines will be enacted when a vender is selected to do on site interpretations. All language interpreters and translators will be held to a Code of Professional Conduct which will include but is not limited to:

1. **Accuracy**. Interpreters/translators shall thoroughly and faithfully render the source language message, omitting or adding nothing, giving consideration to linguistic variations in both source and target languages, conserving the tone and spirit of the source language message.

2. **Cultural Sensitivity and Courtesy**. Interpreters/translators shall be culturally competent, sensitive, and respectful of the individuals they serve.

3. **Confidentiality**. Interpreters/translators shall not divulge any information obtained through their assignments, including but not limited to, information gained through access to documents or other written materials.

4. **Disclosure**. Interpreters/translators shall not publicly discuss, report, or offer an opinion concerning matters in which they are or have been engaged, even when the information is not privileged by law to be confidential.

5. **Proficiency**. Interpreters/translators shall meet the minimum proficiency requirements set by the DCA and the industry standards.

6. **Compensation**. The fee schedule agreed to between the contracted language services providers and the program shall be the maximum compensation accepted. Interpreters/translators shall not accept additional money, consideration, or favors for services reimbursed by the program. Interpreters/translators shall not use for private or others gain or advantage, the program's time or facilities, equipment or supplies, nor shall they use or attempt to use their position to secure privileges or exemptions.

7. **Non-discrimination**. Interpreters/translators shall always be neutral, impartial and unbiased. Interpreters/translators shall not discriminate on the basis of gender, disability, race, color, national origin, age, socio-economic or educational status, or religious, political or sexual orientation. If interpreters/translators are unable to ethically perform in a given situation, the interpreters/translators shall refuse or withdraw from the assignment without threat or retaliation.

8. **Self-evaluation**. Interpreters/translators shall accurately and completely represent their certifications, training and experience.

9. **Impartiality - Conflict of Interest**. Interpreters/translators shall disclose any real or perceived conflict of interest that would affect their objectivity in the delivery of service. Providing interpreter/translation services for family members or friends is the client's option, however, it is not recommended as it may violate the individual's right to confidentially and constitutes a conflict of interest.

10. **Scope of Practice**. Interpreters/translators shall not counsel, refer, give advice, or express personal opinions to individuals for whom they are interpreting/translating or engage in any other activities that may be construed to constitute a service other than interpreting/translating. Interpreters are prohibited from having unsupervised access to the clients, including but not limited to phoning clients directly, other than at the request of a DCA employee or DCA contracted service provider. Interpreters are also prohibited from marketing their interpreter services to clients, including but not limited to arranging services or appointments for clients in order to create business for themselves. Additionally, interpreters shall not transport clients to any DCA business.

11. **Reporting Obstacles to Practice**. Interpreters/translators shall assess at all times their ability to interpret/translate. Should interpreters/translators have any reservations about their competency, they must immediately notify the parties and offer to withdraw without threat of retaliation. Interpreters/translators may remain until more appropriate interpreters/translators can be secured.

12. **Ethical Violations**. Interpreters/translators shall immediately withdraw from encounters they perceive as violations of this Code. Any violation of the Code of Professional Conduct may cause termination of the contract and or prohibition from serving DCA clients.

13. **Professional Development**. Interpreters/translators shall develop their skills and knowledge through professional training, continuing education, and interaction with colleagues, and specialists in related fields.

This Code applies to all persons providing language interpreting or translation services and must be complied with at all times.

Appendix 5: LEP Four-Factor Analysis

INTRODUCTION

The New Jersey Department of Community Affairs (DCA) is responsible for administering a wide array of federally-funded housing programs throughout the State of New Jersey.

Pursuant to the non-discrimination requirements of Title VI at 24 CFR 1.4, DCA must take steps to ensure meaningful access for persons with Limited English Proficiency (LEP) to federally-funded DCA programs and activities.

As described in Federal Register-4878-N-02 dated January 22, 2007, the starting point for ensuring meaningful access is a four-factor analysis that takes into account the:

1) proportion of LEP persons in the eligible service population,
2) frequency with which LEP individuals come in contact with the programs,
3) nature and importance of the service provided by the programs, and
4) resources available to the recipient and costs.

DCA undertook a four factor analysis for the entire state. This serves as an update of the 2014 analysis for the nine Sandy-impacted counties and an expansion to the State's remaining twelve counties. The goal of this analysis is to identify translation needs for DCA's federally-funded housing programs operating throughout New Jersey. The findings are presented here and are being used to inform DCA's Language Access Plan (LAP) and outreach efforts to ensure that LEP individuals have meaningful access to federally-funded housing programs.

DEFINITION OF PERSONS WITH LIMITED ENGLISH PROFICIENCY

Persons with Limited English Proficiency (LEP) are defined as those persons who have a limited ability to read, write, speak, or understand English and may be entitled to language assistance with respect to a particular type of service, benefit, or encounter. DCA used the US Census Bureau's American Community Survey definition to define LEP persons as any individual who reported speaking English "not at all," "not well," or "well." Persons who speak only English or who report speaking English "very well" are considered proficient in English.

FOUR-FACTOR ANALYSIS

1. The number or proportion of LEP persons served or encountered in the eligible service population

Data Source

All data used to estimate the proportion of LEP persons in New Jersey comes from the Census Bureau's American Community Survey (ACS) 5-year file (2010–2014)[2] – Table "B16001: Language Spoken at Home by Ability to Speak English for the Population 5 Years and Older." Estimates in the file were rounded to the nearest hundred. This is reflected in Table 1 on page 3.

The LEP Population in New Jersey

Statewide, approximately 12.4 percent of persons over age 5 (1 in 8) are LEP. For all New Jersey counties, no LEP population other than Spanish speakers exceeds five percent of the county's population. However, all but Cape May, Cumberland, Gloucester, Hunterdon, Salem, Sussex, and Warren counties have more than 1,000 individuals that speak a language other than English or Spanish. Bergen County has the most, with 18 different languages meeting the threshold. Across the state, there are 24 languages that meet the county threshold (see Table 1).

When compared to the nation as a whole, New Jersey on average has a higher proportion of LEP individuals, about 44 percent higher. This is due to high concentrations of LEP individuals in the state's more urbanized counties. The largely suburban and rural counties of Burlington, Camden, Cape May, Gloucester, Hunterdon, Monmouth, Ocean, Salem, Sussex, and Warren have lower shares of LEP individuals than is the national norm. When compared to the nation, Middlesex County has an extremely high concentration of LEP individuals who speak Guajarati and Hindi at over twelve times the national average. Other counties with LEP population concentrations over twelve times the national average include Hudson County (Gujarati and Hindi), Bergen (Polish and Korean), Essex (Portuguese), and Union (Portuguese). A comparison of county LEP population concentrations by language to the national average (location quotients) can be found in Table 5 in Attachment 1.

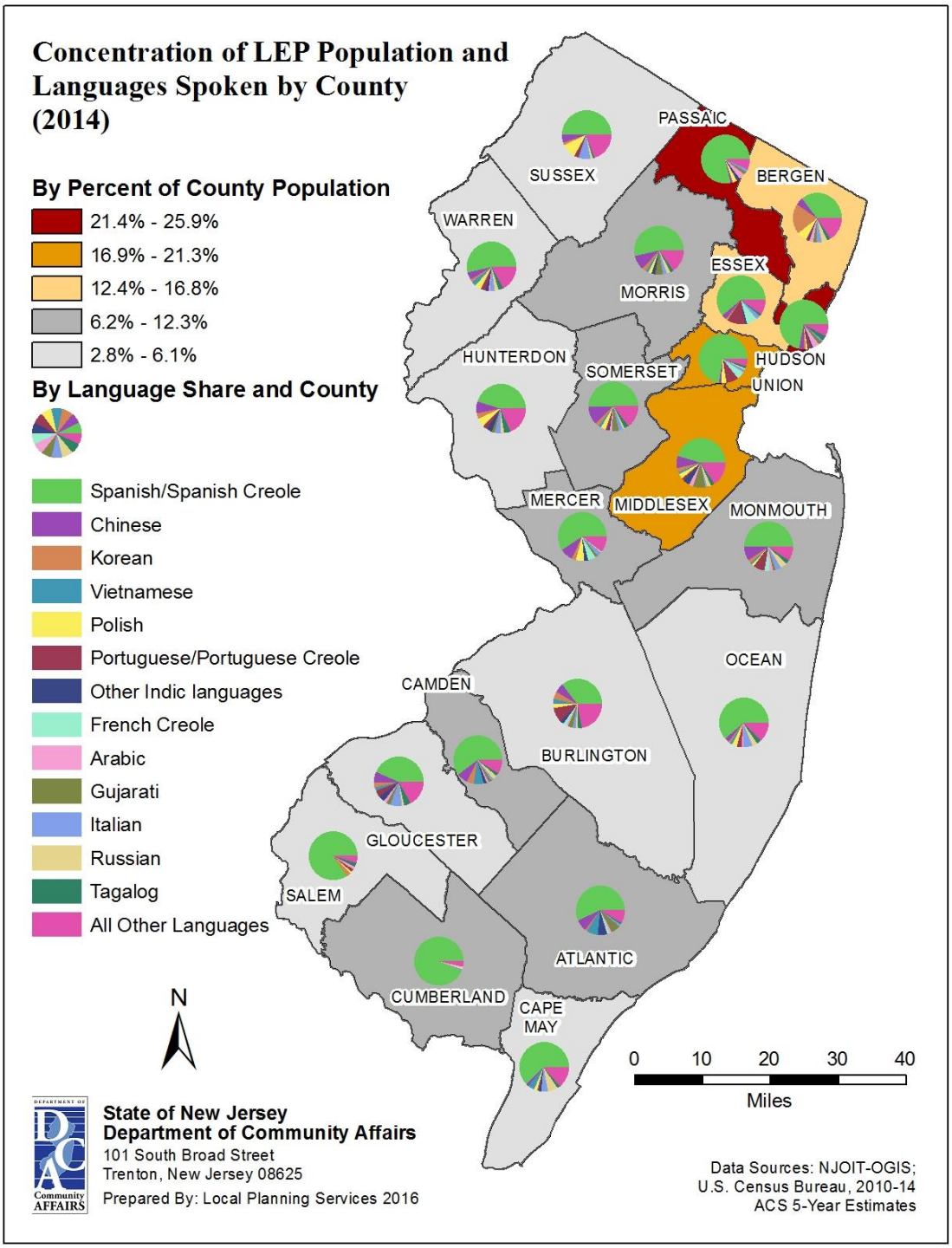
[2] This data source represents the most currently available data at the time the analysis was performed in October 2016.

Table 1. LEP Populations by County, 2010-14

	NJ	Atlantic	Bergen	Burlington	Camden	Cape May	Cumberland	Essex	Gloucester	Hudson	Hunterdon	Mercer	Middlesex	Monmouth	Morris	Ocean	Passaic	Salem	Somerset	Sussex	Union	Warren
Total Population 5 Years and Over	**8,338,503**	**258,745**	**870,934**	**425,663**	**479,936**	**91,755**	**146,643**	**735,878**	**273,094**	**609,696**	**121,427**	**347,904**	**773,844**	**596,355**	**470,887**	**542,066**	**470,589**	**61,741**	**310,032**	**139,710**	**509,382**	**102,222**
Total LEP Population	**1,034,428**	29,332	127,667	16,962	39,757	3,962	17,001	107,634	7,572	157,603	4,432	39,002	130,125	39,345	43,482	25,478	101,294	2,235	30,897	3,843	102,325	4,480
Spanish	**598,200**	16,400	44,900	6,000	23,500	2,400	15,300	63,500	3,300	111,200	2,000	22,500	59,000	19,500	22,800	15,400	77,500	1,800	15,400	1,900	71,600	2,400
Chinese	**52,300**	2,300	6,500	-	2,900	-	-	3,100	-	5,400	-	3,500	10,700	3,700	4,300	-	1,500	-	3,700	-	1,800	-
Korean	**41,400**	-	25,900	-	1,800	-	-	1,300	-	1,600	-	1,000	3,400	1,000	1,200	-	-	-	-	-	-	-
Portuguese	**36,600**	-	2,000	1,700	-	-	-	12,700	-	3,600	-	-	2,200	2,900	-	-	-	-	-	-	8,200	-
Gujarati	**29,500**	1,800	2,500	-	-	-	-	-	-	3,700	-	-	10,800	-	2,200	-	1,900	-	1,500	-	-	-
Polish	**29,100**	-	8,300	-	-	-	-	-	-	2,000	-	2,200	3,700	-	1,100	-	3,100	-	1,100	-	3,400	-
Italian	**23,300**	-	4,700	-	-	-	-	2,300	-	2,000	-	-	1,400	1,500	1,300	1,600	2,100	-	-	-	1,800	-
Arabic	**22,500**	-	3,300	-	-	-	-	-	-	6,600	-	-	3,500	-	-	-	3,900	-	-	-	-	-
Tagalog	**21,200**	-	3,000	-	-	-	-	1,700	-	5,000	-	-	2,900	-	-	-	-	-	-	-	1,500	-
Other Asian languages	**20,000**	-	3,700	-	-	-	-	-	-	1,600	-	-	7,000	-	1,100	-	1,300	-	-	-	-	-
Other Indic languages	**20,200**	1,900	1,400	-	-	-	-	1,200	-	1,900	-	1,000	6,000	-	1,000	-	2,100	-	-	-	-	-
Russian	**18,800**	-	4,800	-	-	-	-	1,000	-	-	-	-	3,600	1,700	-	-	-	-	-	-	1,300	-
French Creole	**18,600**	-	-	-	-	-	-	7,400	-	1,000	-	1,900	-	1,600	-	-	-	-	-	-	4,900	-
Hindi	**14,900**	-	1,000	-	-	-	-	-	-	4,000	-	-	4,700	-	1,000	-	-	-	-	-	-	-
Vietnamese	**12,700**	2,200	-	-	2,600	-	-	-	-	-	-	-	2,200	-	-	-	-	-	-	-	-	-
French	**9,900**	-	-	-	-	-	-	3,400	-	1,000	-	-	-	-	-	-	-	-	-	-	-	-
Other Slavic languages	**9,200**	-	1,900	-	-	-	-	-	-	-	-	-	1,100	-	-	-	1,300	-	-	-	-	-
Urdu	**8,300**	-	-	-	-	-	-	-	-	1,900	-	-	2,500	-	-	-	-	-	-	-	-	-
African languages	**7,600**	-	-	-	-	-	-	2,800	-	-	-	-	1,100	-	-	-	-	-	-	-	-	-
Other Indo-European languages	**7,200**	-	1,700	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Japanese	**5,400**	-	2,800	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Greek	**5,300**	-	1,300	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
German	**4,000**	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Serbo-Croatian	**3,000**	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Persian	**2,600**	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hungarian	**2,200**	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Pacific Island languages	**2,200**	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other and unspecified languages	**1,800**	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Armenian	**1,700**	-	1,300	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hebrew	**1,700**	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Thai	**1,300**	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mon-Khmer, Cambodian	**500**	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Yiddish	**400**	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other West Germanic languages	**300**	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Scandinavian languages	**300**	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Laotian	**200**	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Native North American languages	**100**	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Source: US Census Bureau, 2010-14 American Community Survey 5-Year Estimates.

New Jersey's LEP population is heavily concentrated in the northeast and central regions of the state, within Hudson, Essex, Middlesex, Bergen, Passaic, and Union Counties. These counties combined account for over 70 percent of the State's LEP population. The map below shows the geographic concentration of the LEP population and the respective LEP language shares.



Spanish is the dominant LEP language by far in Cape May, Cumberland, Hudson, Ocean, Passaic, and Salem Counties. However, largely suburban Burlington, Gloucester, Hunterdon, Bergen, and Middlesex Counties have more eclectic mixes of LEP languages, with Spanish speakers accounting for less than a majority share of total LEP individuals. A full table of each major language's share of the LEP population by county can be found in Table 4 in Attachment 1.

Overall, Spanish is by far the most common LEP language in New Jersey and across all 21 counties. Most Spanish-speaking LEP persons can be found in Essex, Hudson, Passaic, and Union Counties. Chinese is the second most common language, followed by Korean. The Chinese-speaking LEP population is heavily concentrated in Bergen, Morris, Middlesex, and Hudson Counties in North and Central Jersey, together accounting for just over half the state's Chinese-speaking LEP population. Within that region, Edison and East Brunswick Townships in Middlesex County and Parsippany-Troy Hills Township in Morris County have particularly large Chinese-speaking LEP populations, each above 1,300 persons. The Korean-speaking LEP population is largely based in Bergen County, which has alone about 62 percent of the state's Korean-speaking LEP population. Palisades Park, Fort Lee, Tenafly, Ridgefield, Paramus, and Leonia have the largest concentrations of Korean-speaking LEP individuals within Bergen County.

As shown in the following table, Gujarati is strongly represented in Central Jersey in Middlesex, Morris, and Somerset Counties, with large concentrations (more than 1,600 persons) in Edison, Woodbridge, and Piscataway townships. Vietnamese-speaking LEP individuals are more commonly found in South Jersey in Atlantic and Camden counties, with particularly large concentrations (more than 800 persons) in Atlantic City and Pennsauken Township. Portuguese is another common LEP language, making the top three in Burlington, Essex, Monmouth, and Union counties. Portuguese-speaking LEP persons are heavily represented in Newark (11,958 persons), Elizabeth (3,699 persons), Kearny (2,362 persons), and Long Branch (2,026 persons).

Table 2. Top Three LEP Populations of 1,000 or More by County

County	Top Non-English Languages Spoken by LEP Pop.	Estimated LEP Population
New Jersey	**Spanish**	**598,200**
	Chinese	**52,300**
	Korean	**41,400**
Atlantic	Spanish	16,400
	Chinese	2,300
	Vietnamese	2,200
Bergen	Spanish	44,900
	Korean	25,900
	Polish	8,300
Burlington	Spanish	6,000
	Portuguese	1,700
	Chinese	1,000*
Camden	Spanish	23,500
	Chinese	2,900
	Vietnamese	2,600
Cape May	Spanish	2,400
Cumberland	Spanish	15,300
Essex	Spanish	63,500
	Portuguese	12,700
	French Creole	7,400
Gloucester	Spanish	3,300
Hudson	Spanish	111,200
	Arabic	6,600
	Chinese	5,400
Hunterdon	Spanish	2,000
Mercer	Spanish	22,500
	Chinese	3,500
	Polish	2,200
Middlesex	Spanish	59,000
	Gujarati	10,800
	Chinese	10,700
Monmouth	Spanish	19,500
	Chinese	3,700
	Portuguese	2,900
Morris	Spanish	22,800

County	Top Non-English Languages Spoken by LEP Pop.	Estimated LEP Population
	Chinese	4,300
	Gujarati	2,200
Ocean	Spanish	15,400
	Italian	1,600
Passaic	Spanish	77,500
	Arabic	3,900
	Polish	3,100
Salem	Spanish	1,800
Somerset	Spanish	15,400
	Chinese	3,700
	Gujarati	1,500
Sussex	Spanish	1,900
Union	Spanish	71,600
	Portuguese	8,200
	French Creole	4,900
Warren	Spanish	2,400
TOTAL (rounded totals)		**744,500**

Source: US Census Bureau, 2010-14 American Community Survey 5-Year Estimates.
* Rounded up from 978.

Municipal Concentrations

At the municipal level, the following municipalities have the largest LEP populations:

1) Newark, 59,502
2) Jersey City, 51,482
3) Elizabeth, 50,093
4) Paterson, 43,618
5) Union City, 28,711
6) Passaic, 24,954
7) West New York, 21,819
8) North Bergen, 20,067
9) New Brunswick, 19,674
10) Perth Amboy, 18,129

These municipalities are entirely in North Jersey and together account for about a third of New Jersey's LEP population. In each of these municipalities, Spanish is by far the most common LEP language.

Several municipalities also have very high population shares of LEP individuals. The municipalities with the ten-highest LEP shares are as follows:

1) West New York, 21,819, 46.4%
2) Union City, 28,711, 45.2%
3) Elizabeth, 50,093, 43.3%
4) Palisades Park, 8,067, 42.2%
5) East Newark, 968, 41.1%
6) Dover, 7,086, 40.9%
7) Passaic, 24,954, 39.3%
8) Victory Gardens, 582, 39.3%
9) Guttenberg, 4,136, 39.0%
10) New Brunswick, 19,674, 38.2%

In these municipalities, Spanish is also the most common LEP language, with the exception of Palisades Park, where Korean is the most common. A full list of municipalities by LEP concentration and the two most common LEP languages can be found in Table 5 in Attachment 1.

LEP Population Growth

When examining the fastest growing populations from 2010 to 2014, the Spanish-speaking LEP population has grown the fastest in terms of number of individuals. Spanish speakers are also the fastest growing LEP population in 18 of the state's 21 counties, with Other Pacific Island languages taking the top spot in Burlington County, Tagalog in Monmouth County, and Hindi in Somerset County. However, the absolute increases in these language speakers have been relatively small. Chinese-speakers are the second fastest-growing LEP population, with particularly strong growth in Hudson, Camden, and Essex counties. The third fastest-growing category, other Indic languages (languages native to the Indian subcontinent), has shown very strong growth on a percentage basis at 37.4 percent statewide.

Table 3. Top Three Fastest Growing LEP Populations by County

County	Top 3 Fastest Growing LEP Pop., 2005-09 to 2010-14	Five Year Growth	Five Year % Growth
New Jersey	**Spanish**	**61,455**	**10.4%**
	Chinese	**7,145**	**14.1%**
	Other Indic languages	**7,059**	**37.4%**
Atlantic	Spanish	2,262	13.9%
	Gujarati	981	63.8%
	Vietnamese	505	22.6%
Bergen	Spanish	6,111	13.7%
	Korean	1,570	6.3%
	Other Asian languages	1,383	40.6%
Burlington	Other Pacific Island languages	313	120.8%
	Chinese	261	28.9%
	German	212	45.0%
Camden	Spanish	1,532	6.6%
	Chinese	1,141	43.1%
	Korean	633	40.6%
Cape May	Spanish	496	19.4%
	Russian	245	90.1%
	Vietnamese	162	56.1%
Cumberland	Spanish	2,502	15.7%
	Hindi	152	15200.0%
	Other Asian languages	102	79.1%
Essex	Spanish	6,648	10.8%
	Chinese	1,018	35.2%
	French	884	33.7%
Gloucester	Spanish	587	17.8%
	Other Indic languages	173	103.6%
	Chinese	150	33.7%
Hudson	Spanish	10,617	9.7%
	Chinese	2,348	47.7%
	Arabic	1,610	26.2%
Hunterdon	Spanish	308	15.2%
	Hindi	208	89.3%
	Other Indic languages	161	171.3%
Mercer	Spanish	2,098	9.3%
	French Creole	995	52.3%
	Chinese	789	26.2%

County	Top 3 Fastest Growing LEP Pop., 2005-09 to 2010-14	Five Year Growth	Five Year % Growth
Middlesex	Spanish	10,894	18.9%
	Other Asian languages	3,056	43.9%
	Gujarati	2,462	21.5%
Monmouth	Tagalog	227	27.6%
	Vietnamese	185	41.2%
	French Creole	183	13.9%
Morris	Spanish	2,236	10.0%
	Other Indic languages	538	54.2%
	Gujarati	481	24.5%
Ocean	Spanish	2,987	21.2%
	Other Slavic languages	330	66.8%
	Portuguese or Portuguese Creole	236	27.1%
Passaic	Spanish	4,156	5.3%
	Arabic	1,280	31.7%
	Other Indic languages	982	48.4%
Salem	Spanish	768	50.0%
	Tagalog	67	103.1%
	Korean	64	103.2%
Somerset	Hindi	471	68.1%
	Vietnamese	356	80.9%
	Gujarati	303	23.8%
Sussex	Spanish	384	23.0%
	Italian	117	36.9%
	Serbo-Croatian	59	63.4%
Union	Spanish	8,821	12.3%
	French Creole	1,137	24.8%
	Other Indic languages	575	103.8%
Warren	Spanish	267	10.8%
	African languages	110	129.4%
	Vietnamese	76	65.5%

Source: US Census Bureau, 2005-09 and 2010-14 American Community Survey 5-Year Estimates.

Tables 6 and 7 in Attachment 1 show the absolute and percentage increases in LEP persons by language and county. The most significant growth has been amongst the Spanish-speaking LEP population in Union, Middlesex, and Hudson counties, suggesting a strong need for language assistance there. The Spanish-speaking LEP population is strongly concentrated throughout Hudson County, with large concentrations in Union City, North Bergen, West New York, and the southern portion of Jersey City. The population in Middlesex County is very strongly represented in New Brunswick (18,345 persons) and Perth Amboy (17,225 persons), which together account for over 60 percent of the county's Spanish-speaking LEP population. Union County's Spanish-speaking LEP population is based heavily in Elizabeth

(41,218 persons) and Plainfield (12,604 persons). These two cities' Spanish-speaking LEP populations account for over three-fourths of the county's total.

On a percentage basis, the LEP population has grown at the fastest rate in the relatively rural counties of Salem (36.8%, 712 persons), Cape May (29.8%, 1,261 persons), and Hunterdon (20.5%, 930 persons), driven mainly by increases in the Spanish-speaking LEP population. In the years to come, these counties may have greater need for language assistance and translation services.

2. The frequency with which LEP individuals come into contact with the programs

Federally-funded housing programs address the long-term needs of New Jersey's residents and communities by providing assistance to homeowners, tenants, developers, landlords, businesses, and local governments. The frequency with which LEP individuals interact with a program will depend on the nature of the program. Of particular importance will be those instances when DCA or one of its sub-recipients will provide a direct service to an individual, business, or household. For example, homeowners, renters, rental property owners, and small business owners who apply for various federally-funded programs are likely to have frequent contact with the program. For these programs, DCA's strategy will be to ensure that these populations have meaningful access throughout the process.

3. The nature and importance of the program, activity, or service provided by the programs

The more important the activity, information, service, or program, or the greater the possible consequences of the contact to the LEP persons, the more likely language services may be needed. Those programs that provide a means of helping individuals obtain housing are critically important to LEP individuals. There is an urgent need to expand the supply of affordable housing, to stimulate economic activity, and to replace lost or damaged housing stock. The importance of federally-funded housing programs for homeowners, landlords, and renters, including LEP individuals, has been demonstrated by the response to already active programs and the waiting lists that have developed. LEP outreach will focus on the programs that provide critical services to homeowners, landlords, and renters.

4. The resources available to DCA and costs

DCA, as a recipient of federal assistance, has an obligation to reduce language barriers that preclude meaningful access by LEP persons to government services and programs. DCA will therefore support statewide LEP activities with State Rental Assistance Program and the Housing Choice Voucher Program funds.

Table 4: LEP Population % of all Foreign Language Speakers by County, 2010-14

	NJ	Atlantic	Bergen	Burlington	Camden	Cape May	Cumberland	Essex	Gloucester	Hudson	Hunterdon	Mercer	Middlesex	Monmouth	Morris	Ocean	Passaic	Salem	Somerset	Sussex	Union	Warren
Spanish	**45.9%**	42.6%	35.6%	29.6%	41.2%	50.3%	47.2%	46.4%	34.5%	47.1%	41.7%	48.7%	49.0%	45.9%	46.2%	47.4%	48.6%	52.4%	42.8%	29.3%	52.8%	46.1%
French (incl. Patois, Cajun)	**24.9%**	29.5%	21.8%	15.3%	20.6%	20.5%	14.2%	33.5%	13.1%	27.6%	18.4%	18.6%	13.2%	28.5%	26.4%	21.8%	22.3%	27.3%	26.7%	10.9%	23.3%	8.8%
French Creole	**43.3%**	38.4%	22.5%	27.3%	47.5%	100.0%	17.3%	45.7%	24.0%	35.7%	9.8%	49.6%	32.4%	46.6%	32.9%	36.9%	10.4%	0.0%	24.8%	26.3%	45.3%	12.7%
Italian	**30.1%**	21.2%	33.4%	17.2%	28.2%	27.2%	17.8%	32.2%	26.6%	42.5%	21.1%	28.7%	28.3%	24.7%	26.7%	25.5%	33.7%	6.1%	30.4%	30.4%	37.3%	16.9%
Portuguese or Portuguese Creole	**45.7%**	34.3%	40.5%	59.4%	39.2%	48.9%	5.3%	56.9%	46.3%	38.6%	30.9%	24.8%	34.0%	51.1%	29.3%	37.5%	33.8%	37.6%	31.5%	25.9%	43.7%	28.6%
German	**15.1%**	10.4%	13.0%	21.5%	10.9%	16.2%	5.8%	12.9%	13.2%	9.0%	17.5%	5.4%	14.2%	14.0%	16.5%	20.6%	18.4%	11.6%	14.2%	12.4%	24.0%	15.8%
Yiddish	**5.9%**	45.1%	11.0%	0.0%	0.0%	0.0%	0.0%	16.5%	0.0%	37.5%	-	0.0%	34.2%	15.1%	0.0%	3.5%	0.0%	0.0%	0.0%	0.0%	6.1%	12.5%
Other West Germanic languages	**8.7%**	0.0%	0.0%	12.4%	3.6%	0.0%	-	21.0%	0.0%	0.0%	21.4%	0.0%	25.7%	9.9%	7.7%	10.8%	20.1%	0.0%	15.1%	15.9%	8.9%	20.6%
Scandinavian languages	**8.2%**	16.7%	9.1%	20.5%	0.0%	0.0%	-	11.9%	0.0%	0.0%	7.2%	0.0%	22.7%	12.1%	5.5%	19.7%	0.0%	-	10.9%	0.0%	4.9%	35.0%
Greek	**24.3%**	20.8%	25.3%	20.0%	32.1%	24.8%	17.4%	26.0%	31.1%	27.3%	2.5%	15.7%	27.9%	22.1%	22.7%	27.6%	28.1%	25.2%	4.9%	10.6%	25.5%	0.0%
Russian	**41.9%**	27.3%	40.8%	46.2%	41.6%	79.9%	60.9%	33.6%	39.7%	36.5%	45.5%	30.8%	48.8%	40.5%	43.7%	60.9%	35.5%	0.0%	25.2%	25.6%	48.4%	58.9%
Polish	**43.4%**	25.1%	50.2%	29.7%	34.7%	18.2%	41.8%	39.3%	13.0%	39.8%	35.6%	52.3%	45.2%	27.8%	36.8%	35.9%	43.0%	40.9%	41.3%	30.6%	46.8%	35.7%
Serbo-Croatian	**31.3%**	32.7%	33.6%	49.0%	37.4%	31.1%	28.6%	20.8%	0.0%	35.8%	0.0%	25.6%	8.8%	14.8%	35.8%	24.1%	35.4%	58.1%	11.1%	27.9%	28.8%	47.2%
Other Slavic languages	**40.5%**	18.1%	43.4%	11.9%	28.5%	44.2%	15.2%	32.3%	32.7%	43.5%	68.2%	44.7%	49.1%	30.7%	23.3%	50.4%	47.8%	27.5%	35.3%	45.2%	47.7%	61.0%
Armenian	**31.9%**	49.0%	36.5%	29.9%	0.0%	-	-	3.5%	23.5%	34.1%	-	63.5%	27.3%	4.9%	-	0.0%	20.8%	-	38.2%	-	31.9%	0.0%
Persian	**30.9%**	49.3%	29.6%	49.2%	20.1%	50.0%	-	18.5%	45.3%	30.0%	0.0%	42.7%	41.8%	32.7%	34.5%	11.6%	40.8%	-	22.0%	18.4%	24.1%	25.4%
Gujarati	**39.5%**	56.6%	35.5%	27.3%	44.0%	33.0%	23.4%	35.7%	37.5%	41.4%	32.5%	33.8%	42.8%	30.2%	36.1%	35.2%	46.4%	37.3%	29.4%	18.2%	36.0%	15.7%
Hindi	**22.6%**	44.9%	17.8%	19.7%	29.9%	0.0%	73.8%	22.3%	24.9%	28.4%	56.8%	10.3%	21.4%	18.7%	23.0%	27.6%	21.0%	100.0%	18.2%	16.7%	20.0%	38.5%
Urdu	**28.7%**	33.9%	18.9%	30.3%	29.6%	-	18.1%	25.3%	36.7%	38.8%	0.0%	19.4%	27.2%	39.7%	32.2%	15.2%	24.2%	-	24.5%	15.6%	24.7%	73.9%
Other Indic languages	**35.1%**	51.3%	31.1%	30.4%	46.5%	86.7%	48.1%	40.1%	47.3%	39.2%	38.7%	34.4%	32.2%	21.1%	32.8%	29.8%	42.3%	0.0%	12.7%	30.8%	47.7%	21.2%
Other Indo-European languages	**33.1%**	27.5%	35.5%	25.5%	24.1%	48.6%	70.5%	38.3%	59.8%	31.5%	6.6%	28.9%	36.9%	24.9%	28.6%	25.2%	30.8%	-	56.5%	44.8%	25.3%	32.4%
Chinese	**45.9%**	66.2%	45.5%	49.8%	57.3%	54.5%	55.8%	40.6%	48.1%	47.5%	31.1%	42.3%	46.6%	46.5%	42.0%	62.0%	57.9%	91.7%	35.5%	46.0%	44.9%	79.4%
Japanese	**47.3%**	28.8%	55.6%	49.6%	22.1%	0.0%	42.5%	35.5%	0.0%	50.0%	49.4%	50.7%	46.5%	26.9%	30.1%	31.0%	50.7%	0.0%	33.3%	100.0%	19.0%	87.3%
Korean	**51.1%**	45.6%	50.2%	58.9%	66.1%	50.8%	55.2%	57.5%	53.5%	46.3%	75.0%	41.7%	55.7%	51.1%	58.4%	61.3%	34.9%	40.3%	50.5%	53.6%	47.1%	41.4%
Mon-Khmer, Cambodian	**63.9%**	43.2%	100.0%	47.0%	71.5%	0.0%	0.0%	100.0%	-	-	-	28.8%	100.0%	-	100.0%	-	-	-	100.0%	-	0.0%	-
Hmong	**0.0%**	-	-	-	-	-	-	0.0%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Thai	**51.7%**	41.8%	69.1%	31.4%	49.1%	0.0%	0.0%	52.8%	66.7%	45.4%	43.7%	29.8%	41.9%	28.0%	62.0%	42.3%	85.6%	-	42.0%	31.4%	71.0%	0.0%
Laotian	**52.2%**	67.2%	-	-	0.0%	-	0.0%	0.0%	100.0%	-	-	-	77.0%	-	-	0.0%	-	-	0.0%	-	0.0%	-
Vietnamese	**62.7%**	66.0%	54.8%	68.5%	74.2%	68.2%	100.0%	50.6%	52.7%	50.0%	0.0%	53.8%	65.8%	56.9%	59.4%	59.7%	55.0%	-	60.1%	46.9%	53.5%	75.3%
Other Asian languages	**24.6%**	38.7%	30.9%	26.8%	43.8%	0.0%	51.0%	36.2%	32.4%	24.0%	13.7%	13.2%	23.9%	21.4%	21.1%	21.6%	36.0%	-	12.6%	33.0%	16.1%	8.5%
Tagalog	**27.1%**	25.2%	22.2%	21.5%	28.2%	59.3%	41.6%	24.9%	25.4%	30.7%	51.9%	16.9%	26.7%	30.7%	26.9%	29.6%	24.3%	44.1%	26.4%	18.1%	32.7%	37.7%
Other Pacific Island languages	**43.7%**	23.9%	39.1%	86.0%	35.2%	-	-	48.8%	25.2%	36.1%	0.0%	47.6%	53.6%	29.6%	64.3%	23.8%	37.6%	-	38.6%	100.0%	39.0%	0.0%
Navajo	**-**	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Native North American languages	**23.3%**	-	15.2%	35.3%	-	-	50.0%	13.3%	-	26.9%	-	0.0%	77.8%	-	21.7%	-	0.0%	-	-	0.0%	-	0.0%
Hungarian	**34.8%**	15.7%	50.2%	21.0%	0.0%	0.0%	0.0%	42.8%	20.2%	26.1%	7.8%	8.5%	38.7%	37.4%	26.7%	46.7%	38.6%	0.0%	32.4%	13.8%	55.8%	13.8%
Arabic	**36.4%**	36.5%	34.8%	22.6%	32.2%	30.0%	15.1%	28.8%	42.1%	45.1%	20.5%	28.1%	42.0%	33.4%	16.7%	31.3%	33.4%	73.2%	26.5%	6.5%	42.3%	31.1%
Hebrew	**11.5%**	9.3%	11.7%	3.6%	7.6%	0.0%	0.0%	9.0%	0.0%	12.4%	0.0%	19.9%	19.8%	6.6%	12.6%	11.4%	1.9%	0.0%	0.0%	0.0%	21.1%	15.5%
African languages	**22.4%**	24.4%	20.0%	11.7%	17.9%	0.0%	0.0%	24.9%	19.3%	32.5%	0.0%	24.8%	23.6%	8.2%	16.4%	27.6%	48.2%	0.0%	16.5%	16.7%	17.9%	31.8%
Other and unspecified languages	**40.6%**	-	48.9%	57.6%	35.1%	45.9%	30.4%	32.5%	0.0%	77.8%	8.1%	14.1%	11.9%	34.8%	24.1%	84.8%	34.9%	-	33.6%	12.0%	83.7%	100.0%

Table 5: LEP Population Share Location Quotient by County, 2010-14

	NJ	Atlantic	Bergen	Burlington	Camden	Cape May	Cumberland	Essex	Gloucester	Hudson	Hunterdon	Mercer	Middlesex	Monmouth	Morris	Ocean	Passaic	Salem	Somerset	Sussex	Union	Warren
Speak only English	**0.88**	0.93	0.77	1.10	1.01	1.14	0.94	0.83	1.16	0.51	1.13	0.90	0.73	1.05	0.95	1.11	0.66	1.16	0.89	1.13	0.73	1.12
All Non-English Languages	**1.44**	**1.32**	**1.70**	**0.46**	**0.96**	**0.50**	**1.35**	**1.70**	**0.32**	**3.00**	**0.42**	**1.30**	**1.95**	**0.77**	**1.07**	**0.55**	**2.50**	**0.42**	**1.16**	**0.32**	**2.33**	**0.51**
Spanish	**1.29**	1.14	0.93	0.26	0.88	0.47	1.88	1.55	0.21	3.28	0.29	1.17	1.37	0.59	0.87	0.51	2.96	0.54	0.89	0.24	2.53	0.42
French (incl. Patois, Cajun)	**1.33**	1.33	0.90	0.59	0.78	1.04	0.41	5.13	0.36	1.92	1.05	1.70	0.43	0.98	1.26	0.60	0.59	0.27	1.33	0.35	1.65	0.19
French Creole	**2.00**	1.22	0.11	0.69	0.43	0.12	0.08	9.03	0.12	1.48	0.06	4.93	0.39	2.33	0.15	0.27	0.04	0.00	0.43	0.03	8.61	0.08
Italian	**4.46**	2.08	8.58	1.16	2.31	3.13	1.85	5.01	3.44	5.24	2.49	4.34	2.95	3.99	4.35	4.61	7.05	0.41	3.80	3.58	5.76	2.32
Portuguese or Portuguese Creole	**4.96**	0.37	2.53	4.39	0.72	0.54	0.06	19.55	1.46	6.74	1.15	0.45	3.14	5.57	0.94	1.79	0.68	0.70	1.68	0.83	18.17	1.49
German	**0.84**	0.59	0.83	1.95	0.31	1.27	0.21	0.34	0.67	0.22	1.57	0.42	0.50	0.73	1.68	1.41	0.74	0.49	1.16	1.56	1.28	1.18
Yiddish	**0.24**	0.94	0.30	0.00	0.00	0.00	0.00	0.19	0.00	0.10	0.00	0.00	0.45	0.19	0.00	1.39	0.00	0.00	0.00	0.00	0.10	0.15
Other West Germanic languages	**0.14**	0.00	0.00	0.10	0.03	0.00	0.00	0.27	0.00	0.00	0.49	0.00	0.10	0.13	0.26	0.21	0.31	0.00	0.69	0.31	0.09	0.50
Scandinavian languages	**0.72**	0.51	1.10	0.82	0.00	0.00	0.00	0.95	0.00	0.00	1.08	0.00	1.41	0.84	1.20	1.05	0.00	0.00	2.11	0.00	0.47	1.49
Greek	**2.52**	3.16	6.09	1.63	2.63	2.84	0.89	1.44	1.97	2.49	0.13	1.25	3.23	1.90	3.27	2.77	2.46	1.98	0.25	1.47	1.37	0.00
Russian	**1.60**	0.53	3.91	0.53	1.37	1.97	1.44	0.98	0.32	0.85	0.44	0.78	3.33	2.03	1.50	1.04	1.11	0.00	0.91	0.22	1.76	0.74
Polish	**4.47**	0.65	12.26	1.29	0.75	1.15	1.25	1.50	0.25	4.24	2.75	8.10	6.15	1.30	2.90	1.78	8.40	0.56	4.53	3.38	8.50	2.26
Serbo-Croatian	**1.03**	1.49	3.31	0.65	0.21	1.17	0.24	0.33	0.00	0.98	0.00	0.67	0.10	0.23	1.93	0.31	3.20	0.84	0.23	1.80	0.52	3.09
Other Slavic languages	**2.65**	1.13	5.16	0.22	0.64	3.42	0.20	0.98	0.72	1.60	3.28	4.87	3.41	1.14	2.57	2.33	6.68	0.43	3.98	1.29	3.73	3.14
Armenian	**0.57**	1.04	4.11	0.19	0.00	0.00	0.00	0.05	0.08	0.28	0.00	0.26	0.04	0.03	0.00	0.00	0.21	0.00	0.83	0.00	0.12	0.00
Persian	**0.62**	0.51	1.41	0.45	0.25	0.19	0.00	0.40	0.60	0.40	0.00	0.47	0.81	0.46	1.57	0.06	0.82	0.00	1.15	0.10	0.28	0.31
Gujarati	**7.81**	15.71	6.25	2.98	3.87	0.72	1.14	2.82	1.53	13.25	1.69	4.64	30.75	2.97	10.28	0.59	9.05	0.68	10.60	0.22	2.91	0.54
Hindi	**3.76**	2.24	2.47	1.12	1.39	0.00	2.22	1.30	0.58	13.91	4.40	2.28	12.89	1.12	4.60	0.67	1.01	0.17	5.94	0.09	1.16	1.34
Urdu	**2.37**	2.79	1.83	2.88	1.11	0.00	0.24	0.93	1.22	7.30	0.00	1.30	7.59	1.52	3.03	0.20	0.75	0.00	2.46	0.26	0.34	0.79
Other Indic languages	**2.12**	6.30	1.45	1.08	1.48	0.50	0.45	1.41	0.93	2.72	1.16	2.57	6.77	0.46	1.92	0.23	3.97	0.00	1.05	0.21	1.32	0.76
Other Indo-European languages	**1.58**	0.87	3.59	0.82	0.78	2.52	0.78	1.90	0.78	0.87	0.14	1.02	2.17	0.97	1.39	0.62	3.10	0.00	1.83	1.87	1.14	1.19
Chinese	**1.11**	1.56	1.32	0.41	1.07	0.14	0.10	0.76	0.35	1.57	0.48	1.77	2.44	1.09	1.60	0.25	0.55	0.06	2.09	0.27	0.62	0.40
Japanese	**1.00**	0.19	4.97	0.68	0.21	0.00	0.65	0.48	0.00	1.85	0.52	0.99	0.58	0.11	0.37	0.24	0.83	0.00	0.55	0.19	0.18	0.72
Korean	**2.36**	0.64	14.08	1.01	1.83	0.16	0.38	0.86	0.42	1.23	0.69	1.37	2.06	0.83	1.18	0.28	0.62	0.49	1.25	0.23	0.42	0.31
Mon-Khmer, Cambodian	**0.17**	0.16	0.10	0.43	1.58	0.00	0.00	0.00	0.00	0.00	0.00	0.11	0.28	0.00	0.09	0.00	0.00	0.00	0.07	0.00	0.00	0.00
Hmong	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Thai	**0.57**	0.32	1.87	0.42	0.39	0.00	0.00	0.60	0.26	0.64	0.92	0.18	0.26	0.17	0.71	0.07	0.86	0.00	0.88	0.41	0.35	0.00
Laotian	**0.07**	1.18	0.00	0.00	0.00	0.00	0.00	0.00	0.42	0.00	0.00	0.00	0.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Vietnamese	**0.53**	2.88	0.12	0.46	1.90	0.66	0.01	0.20	0.18	0.49	0.00	0.17	0.97	0.28	0.49	0.28	0.21	0.00	0.65	0.09	0.26	0.50
Other Asian languages	**2.35**	0.85	4.17	1.42	1.93	0.00	0.89	0.86	0.75	2.55	0.36	1.96	8.83	1.02	2.21	0.16	2.71	0.00	2.46	0.53	0.59	0.05
Tagalog	**1.42**	1.05	1.96	0.48	0.97	0.45	0.22	1.29	0.70	4.58	0.90	0.35	2.13	0.89	1.07	0.71	0.92	0.61	1.48	0.17	1.70	0.89
Other Pacific Island languages	**0.47**	0.33	0.43	1.37	0.28	0.00	0.00	0.31	0.26	0.49	0.00	0.26	0.96	0.17	0.55	0.22	0.70	0.00	0.45	0.08	0.64	0.00
Navajo	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Native North American languages	**0.17**	0.00	0.12	1.26	0.00	0.00	0.41	0.15	0.00	0.30	0.00	0.00	0.37	0.00	0.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Hungarian	**3.14**	0.50	7.26	2.17	0.00	0.00	0.00	2.23	0.87	1.07	0.68	0.78	6.25	3.03	3.04	4.03	4.17	0.00	3.81	2.54	3.67	2.54
Arabic	**2.16**	1.48	3.00	0.40	0.72	0.05	0.38	1.00	0.51	8.74	0.26	0.74	3.57	0.85	0.56	0.38	6.67	0.53	1.12	0.10	1.26	0.39
Hebrew	**1.72**	0.33	5.38	0.10	0.95	0.00	0.00	1.30	0.00	0.93	0.00	2.29	2.64	0.99	1.05	3.98	0.20	0.00	0.00	0.00	2.49	1.09
African languages	**0.90**	0.51	0.35	0.47	0.63	0.00	0.00	3.72	0.34	1.11	0.00	1.26	1.40	0.08	0.12	0.26	0.39	0.00	0.76	0.12	1.45	1.06
Other and unspecified languages	**1.06**	0.00	3.56	0.93	0.26	0.89	0.55	0.52	0.00	0.88	0.20	0.19	0.16	0.52	0.90	0.84	3.10	0.00	1.54	0.31	1.35	0.28

Table 6: Five-Year Change in LEP Population by County, 2005-09 to 2010-14

	NJ	Atlantic	Bergen	Burlington	Camden	Cape May	Cumberland	Essex	Gloucester	Hudson	Hunterdon	Mercer	Middlesex	Monmouth	Morris	Ocean	Passaic	Salem	Somerset	Sussex	Union	Warren
Speak only English	**-47,474**	-5,126	-3,914	-231	-15,781	-2,628	-2,269	1,615	3,757	3,951	-1,824	-7,969	-8,524	-6,878	4,125	4,308	-4,712	-731	-1,458	-3,740	731	-176
All Non-English Languages	**91,431**	3,421	13,683	-726	3,340	1,261	2,217	3,687	741	17,791	930	3,046	23,568	-2,645	2,435	3,242	5,221	712	516	12	8,523	456
Spanish	**61,455**	2,262	6,111	-222	1,532	496	2,502	6,648	587	10,617	308	2,098	10,894	-1,334	2,236	2,987	4,156	768	-663	384	8,821	267
French (incl. Patois, Cajun)	**394**	52	62	-90	-83	24	-42	884	-12	499	3	-271	-133	176	274	-14	-13	-22	180	12	-1,046	-46
French Creole	**1,782**	-6	-135	69	174	-8	-62	-601	19	228	8	995	-71	183	-63	3	-141	0	46	-2	1,137	9
Italian	**-2,642**	-101	-278	-211	48	51	-100	48	-230	-250	-13	-7	-174	-299	-261	79	-837	-99	41	117	-178	12
Portuguese or Portuguese Creole	**-7,834**	-157	259	-44	-100	-44	-67	-4,692	76	-597	42	61	-780	-934	-318	236	2	4	-239	-100	-394	-48
German	**-1,756**	-155	-266	212	-217	1	-38	14	-218	-89	-6	-81	-159	-66	-118	-75	-251	14	-171	-30	15	-72
Yiddish	**-685**	18	-98	-12	-13	-10	-14	7	0	-172	0	-69	-60	-75	-16	-126	-42	0	0	0	-6	3
Other West Germanic languages	**-122**	0	-38	11	-19	0	0	40	-26	-15	15	-80	-17	-7	4	-24	37	0	54	-36	11	-32
Scandinavian languages	**-63**	6	15	16	-5	-3	0	32	-13	0	-5	-75	28	-37	-8	1	0	0	16	-35	-3	7
Greek	**-1,077**	-35	149	-48	-64	-96	-86	-30	-20	101	4	-122	61	-298	-187	19	139	8	-259	38	-340	-11
Russian	**-2**	-69	650	25	142	245	-1	-527	-6	-13	19	-207	5	-88	103	171	-469	-13	-66	-26	115	8
Polish	**11**	-197	1,279	-37	-105	31	78	-328	-64	-481	146	-434	243	19	168	-221	166	27	-29	-35	-187	-28
Serbo-Croatian	**-630**	126	-198	-20	27	37	1	0	-16	-85	-93	-24	-278	-103	114	-101	-162	18	-16	59	23	61
Other Slavic languages	**1,809**	-95	690	-43	17	94	-150	-77	30	110	144	326	-56	62	-198	330	372	11	240	-45	55	-8
Armenian	**-178**	99	222	-17	-26	0	0	-15	8	-270	0	33	-38	-36	-61	-32	-40	0	40	-9	-36	0
Persian	**533**	39	-50	54	29	9	0	-107	73	50	-44	-20	184	59	146	-4	26	-24	81	-38	54	16
Gujarati	**4,336**	981	839	-226	-26	26	76	69	53	-12	73	-220	2,462	-144	481	-299	45	19	303	-14	-120	-30
Hindi	**3,125**	-111	8	-80	-175	0	152	71	-39	848	208	-189	1,738	-112	428	155	26	-30	471	6	-221	-29
Urdu	**1,590**	-68	-140	84	24	0	-17	83	118	523	-30	-219	1,076	-113	250	9	118	-11	-15	-68	-48	34
Other Indic languages	**7,059**	297	272	-394	579	32	-5	773	173	1,008	161	321	1,874	8	538	-88	982	0	-69	9	575	13
Other Indo-European languages	**736**	-6	691	53	-124	113	30	151	109	-211	9	131	274	4	-158	-15	-329	0	29	-8	-57	50
Chinese	**7,145**	355	665	261	1,141	6	-163	1,018	150	2,348	-28	789	520	-101	-524	113	582	-21	137	3	-166	60
Japanese	**-1,013**	-14	-821	-33	-77	-3	48	41	-72	325	4	-78	-228	-10	-76	50	157	-22	-95	17	-161	35
Korean	**2,140**	-244	1,570	-277	633	31	-20	135	73	166	49	276	485	24	-294	-7	-632	64	166	-64	71	-65
Mon-Khmer, Cambodian	**109**	16	33	51	79	0	0	1	0	-10	0	15	84	0	-158	-10	0	0	8	0	0	0
Hmong	**0**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Thai	**-7**	-4	157	-62	32	0	0	-16	-15	-88	31	-1	-27	-30	-39	-2	52	0	53	-25	-23	0
Laotian	**-68**	-13	-14	-9	-67	0	0	0	29	0	0	0	47	0	0	0	0	0	-29	0	0	-12
Vietnamese	**2,190**	505	-115	206	-542	162	1	14	14	-68	-33	98	840	185	256	154	112	-10	356	-39	18	76
Other Asian languages	**5,190**	135	1,383	-442	630	0	102	42	-63	381	22	256	3,056	102	201	-252	-299	-20	-15	-24	-2	-3
Tagalog	**1,575**	-115	-548	28	4	49	13	-157	-39	1,111	72	-42	365	227	343	21	-60	67	95	-41	168	14
Other Pacific Island languages	**1,013**	23	12	313	20	-3	-8	9	21	113	0	-41	107	-9	115	66	134	0	39	6	96	0
Navajo	**0**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Native North American languages	**-54**	-4	-6	53	-2	0	6	-53	0	18	0	-18	-4	0	10	0	0	0	-17	-8	-29	0
Hungarian	**-229**	-26	302	23	0	0	0	48	-9	-26	-47	-108	-259	132	-114	23	47	0	-186	-5	-32	8
Arabic	**5,002**	83	689	89	-43	6	19	221	-16	1,610	20	96	1,180	86	-524	64	1,280	-1	-83	-5	193	38
Hebrew	**-806**	-16	-82	-58	-170	0	0	-104	0	-35	0	32	-22	-153	7	-38	-96	-15	-12	0	-57	13
African languages	**550**	-27	-19	-32	61	0	-43	-35	66	163	-114	-189	354	-15	-152	72	71	0	73	9	197	110
Other and unspecified languages	**853**	-113	433	83	26	15	5	80	0	-6	5	14	-3	52	30	-3	88	0	52	9	80	6

Table 7: Five-Year Percentage Change in LEP Populations over 1,000 by County, 2005-09 to 2010-14

	NJ	Atlantic	Bergen	Burlington	Camden	Cape May	Cumberland	Essex	Gloucester	Hudson	Hunterdon	Mercer	Middlesex	Monmouth	Morris	Ocean	Passaic	Salem	Somerset	Sussex	Union	Warren
Speak only English	**-0.8%**	-2.7%	-0.7%	-0.1%	-4.1%	-3.2%	-2.1%	0.3%	1.5%	1.6%	-1.7%	-3.2%	-1.9%	-1.4%	1.2%	0.9%	-1.9%	-1.3%	-0.7%	-3.0%	0.2%	-0.2%
All Non-English Languages	**8.9%**	11.7%	10.9%	-4.2%	8.6%	29.8%	12.5%	3.5%	9.9%	11.4%	20.5%	7.9%	18.4%	-6.5%	5.7%	13.5%	5.0%	36.8%	1.7%	0.3%	8.3%	10.6%
Spanish	**10.4%**	13.9%	13.7%	-3.7%	6.6%	19.4%	15.7%	10.8%	17.8%	9.7%	15.2%	9.3%	18.9%	-6.4%	10.0%	21.2%	5.3%	50.0%	-4.2%	23.0%	12.3%	10.8%
French	**4.5%**	--	--	--	--	--	--	33.7%	--	43.1%	--	--	--	--	--	--	--	--	--	--	--	--
French Creole	**9.3%**	--	--	--	--	--	--	-7.3%	--	19.0%	--	52.3%	--	13.9%	--	--	--	--	--	--	24.8%	--
Italian	**-11.1%**	--	-6.1%	--	--	--	--	2.0%	--	-12.0%	--	--	-12.0%	-18.0%	-23.7%	4.7%	-37.2%	--	--	--	-9.5%	--
Portuguese or Portuguese Creole	**-20.0%**	--	12.5%	-2.8%	--	--	--	-34.2%	--	-15.8%	--	--	-31.7%	-28.0%	--	--	--	--	--	--	-4.5%	--
German	**-41.2%**	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Yiddish	**--**	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Other West Germanic languages	**--**	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Scandinavian languages	**--**	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Greek	**-21.1%**	--	11.5%	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Russian	**0.0%**	--	13.1%	--	--	--	--	-49.3%	--	--	--	--	0.1%	-4.8%	--	--	-44.1%	--	--	--	9.2%	--
Polish	**0.0%**	--	15.5%	--	--	--	--	--	--	-23.2%	--	-20.5%	6.6%	--	--	--	5.5%	--	-2.5%	--	-5.7%	--
Serbo-Croatian	**-18.7%**	--	-19.7%	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Other Slavic languages	**21.6%**	--	42.7%	--	--	--	--	--	--	--	--	--	--	--	--	--	31.0%	--	--	--	--	--
Armenian	**-9.5%**	--	17.2%	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Persian	**18.9%**	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Gujarati	**14.3%**	63.8%	35.9%	--	--	--	--	--	--	-0.3%	--	--	21.5%	--	24.5%	--	2.0%	--	23.8%	--	--	--
Hindi	**22.6%**	--	0.8%	--	--	--	--	--	--	21.5%	--	--	41.2%	--	--	--	--	--	--	--	--	--
Urdu	**20.1%**	--	--	--	--	--	--	--	--	30.2%	--	--	47.7%	--	--	--	--	--	--	--	--	--
Other Indic languages	**37.4%**	16.7%	18.0%	-37.2%	--	--	--	--	--	74.9%	--	29.6%	32.9%	--	--	--	48.4%	--	--	--	--	--
Other Indo-European languages	**9.6%**	--	40.7%	--	--	--	--	--	--	--	--	--	26.2%	--	--	--	-27.8%	--	--	--	--	--
Chinese	**14.1%**	16.5%	11.2%	--	43.1%	--	--	35.2%	--	47.7%	--	26.2%	4.8%	-3.0%	-10.4%	--	48.3%	--	3.6%	--	-9.6%	--
Japanese	**-17.6%**	--	-28.5%	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Korean	**5.4%**	--	6.3%	--	40.6%	--	--	10.1%	--	10.6%	--	26.3%	15.2%	--	--	--	--	--	--	--	--	--
Mon-Khmer, Cambodian	**--**	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Hmong	**--**	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Thai	**-0.5%**	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Laotian	**--**	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Vietnamese	**17.6%**	22.6%	--	--	-20.4%	--	--	--	--	-6.5%	--	--	45.9%	--	--	--	--	--	--	--	--	--
Other Asian languages	**26.3%**	--	40.6%	--	59.6%	--	--	--	--	27.4%	--	--	43.9%	--	--	--	-21.1%	--	--	--	--	--
Tagalog	**7.2%**	--	-15.1%	--	--	--	--	-8.6%	--	23.4%	--	--	11.9%	--	--	--	--	--	--	--	12.5%	--
Other Pacific Island languages	**52.9%**	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Navajo	**--**	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Other Native North American languages	**--**	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Hungarian	**-10.0%**	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Arabic	**23.0%**	--	21.9%	--	--	--	--	--	--	26.2%	--	--	34.4%	--	--	--	31.7%	--	--	--	--	--
Hebrew	**-45.5%**	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
African languages	**7.0%**	--	--	--	--	--	--	-1.3%	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Other and unspecified languages	**47.6%**	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Table 8: Most Common LEP Languages by Municipality, 2010-14

Municipality	County	Total Pop. 5 Years or Older	Total LEP Pop.	LEP % of Over 5 Pop.	Most Common LEP Language		2nd Most Common LEP Language	
					Language	# of LEP spk.	Language	# of LEP spk.
Absecon city	Atlantic	8,018	714	8.9%	Spanish	321	Gujarati	140
Atlantic City city	Atlantic	36,366	9,020	24.8%	Spanish	4,592	Other Indic languages	1,201
Brigantine city	Atlantic	9,055	376	4.2%	Spanish	145	Gujarati	62
Buena borough	Atlantic	4,295	410	9.5%	Spanish	368	Portuguese or Portuguese Creole	17
Buena Vista township	Atlantic	7,300	424	5.8%	Spanish	252	Chinese	172
Corbin City city	Atlantic	579	11	1.9%	Spanish	11	--	--
Egg Harbor township	Atlantic	40,944	3,615	8.8%	Spanish	1,359	Gujarati	545
Egg Harbor City city	Atlantic	3,958	502	12.7%	Spanish	463	Other Indic languages	31
Estell Manor city	Atlantic	1,628	11	0.7%	Spanish	4	Russian*	4
Folsom borough	Atlantic	1,717	35	2.0%	Spanish	20	Italian	6
Galloway township	Atlantic	35,513	2,482	7.0%	Spanish	733	Gujarati	441
Hamilton township	Atlantic	24,806	2,307	9.3%	Spanish	1,387	Chinese	385
Hammonton town	Atlantic	14,462	1,265	8.7%	Spanish	1,084	Italian	120
Linwood city	Atlantic	6,574	155	2.4%	Spanish	73	Arabic	24
Longport borough	Atlantic	934	15	1.6%	Italian	8	African languages	4
Margate City city	Atlantic	6,164	241	3.9%	Spanish	79	Chinese	41
Mullica township	Atlantic	5,941	303	5.1%	Spanish	219	French (incl. Patois, Cajun)	53
Northfield city	Atlantic	8,086	477	5.9%	Spanish	214	Chinese	109
Pleasantville city	Atlantic	18,610	4,215	22.6%	Spanish	3,601	French Creole	152
Port Republic city	Atlantic	1,016	68	6.7%	Korean	32	Spanish	29
Somers Point city	Atlantic	10,082	621	6.2%	Spanish	388	Vietnamese	108
Ventnor City city	Atlantic	10,119	1,975	19.5%	Spanish	1,043	Gujarati	406
Weymouth township	Atlantic	2,578	90	3.5%	Spanish	53	Polish	13
Allendale borough	Bergen	6,276	341	5.4%	Korean	233	Spanish	52
Alpine borough	Bergen	1,652	232	14.0%	Korean	110	Chinese	49
Bergenfield borough	Bergen	25,705	4,532	17.6%	Spanish	2,310	Tagalog	880

Municipality	County	Total Pop. 5 Years or Older	Total LEP Pop.	LEP % of Over 5 Pop.	Most Common LEP Language		2nd Most Common LEP Language	
					Language	# of LEP spk.	Language	# of LEP spk.
Bogota borough	Bergen	7,688	1,013	13.2%	Spanish	571	Korean	166
Carlstadt borough	Bergen	6,011	824	13.7%	Italian	201	Spanish	161
Cliffside Park borough	Bergen	23,022	5,541	24.1%	Spanish	2,493	Korean	677
Closter borough	Bergen	8,099	1,365	16.9%	Korean	990	Hebrew	76
Cresskill borough	Bergen	8,324	1,139	13.7%	Korean	427	Japanese	153
Demarest borough	Bergen	4,734	446	9.4%	Korean	272	Chinese	90
Dumont borough	Bergen	16,733	1,981	11.8%	Spanish	627	Tagalog	261
East Rutherford borough	Bergen	8,742	1,361	15.6%	Polish	430	Spanish	372
Edgewater borough	Bergen	11,110	1,683	15.1%	Korean	621	Japanese	477
Elmwood Park borough	Bergen	18,685	3,498	18.7%	Spanish	1,381	Polish	729
Emerson borough	Bergen	7,287	429	5.9%	Spanish	222	Italian	84
Englewood city	Bergen	25,660	3,221	12.6%	Spanish	2,422	Korean	354
Englewood Cliffs borough	Bergen	4,980	925	18.6%	Korean	423	Chinese	153
Fair Lawn borough	Bergen	31,287	4,271	13.7%	Russian	1,431	Spanish	689
Fairview borough	Bergen	13,220	3,953	29.9%	Spanish	2,766	Portuguese or Portuguese Creole	270
Fort Lee borough	Bergen	34,250	9,006	26.3%	Korean	3,577	Spanish	1,177
Franklin Lakes borough	Bergen	10,275	654	6.4%	Korean	222	Spanish	98
Garfield city	Bergen	28,710	9,042	31.5%	Spanish	3,584	Polish	3,025
Glen Rock borough	Bergen	11,139	413	3.7%	Chinese	200	Korean	85
Hackensack city	Bergen	40,835	7,839	19.2%	Spanish	5,481	Arabic	473
Harrington Park borough	Bergen	4,387	494	11.3%	Korean	357	Spanish	59
Hasbrouck Heights borough	Bergen	11,339	1,273	11.2%	Italian	233	Korean	184
Haworth borough	Bergen	3,265	147	4.5%	Korean	35	Chinese	33
Hillsdale borough	Bergen	9,995	540	5.4%	Spanish	240	Tagalog	65
Ho-Ho-Kus borough	Bergen	3,845	163	4.2%	Gujarati	52	Spanish	42
Leonia borough	Bergen	8,673	2,032	23.4%	Korean	1,193	Spanish	444
Little Ferry borough	Bergen	10,152	2,394	23.6%	Spanish	918	Korean	669

Municipality	County	Total Pop. 5 Years or Older	Total LEP Pop.	LEP % of Over 5 Pop.	Most Common LEP Language		2nd Most Common LEP Language	
					Language	# of LEP spk.	Language	# of LEP spk.
Lodi borough	Bergen	23,112	4,843	21.0%	Spanish	3,083	Gujarati	286
Lyndhurst township	Bergen	19,856	2,976	15.0%	Spanish	1,401	Korean	290
Mahwah township	Bergen	25,363	1,286	5.1%	Spanish	285	Chinese	222
Maywood borough	Bergen	9,191	1,038	11.3%	Spanish	483	Korean	128
Midland Park borough	Bergen	6,763	300	4.4%	Spanish	204	Korean	44
Montvale borough	Bergen	7,610	652	8.6%	Spanish	200	Korean	193
Moonachie borough	Bergen	2,606	538	20.6%	Spanish	241	Italian	150
New Milford borough	Bergen	15,717	1,778	11.3%	Spanish	557	Other and unspecified languages	308
North Arlington borough	Bergen	14,618	2,235	15.3%	Spanish	1,178	Portuguese or Portuguese Creole	234
Northvale borough	Bergen	4,516	703	15.6%	Korean	393	Spanish	144
Norwood borough	Bergen	5,564	933	16.8%	Korean	664	Chinese	77
Oakland borough	Bergen	12,296	397	3.2%	Spanish	102	Arabic	58
Old Tappan borough	Bergen	5,627	689	12.2%	Korean	331	Chinese	165
Oradell borough	Bergen	7,736	606	7.8%	Korean	159	Italian	107
Palisades Park borough	Bergen	19,127	8,067	42.2%	Korean	4,738	Spanish	2,035
Paramus borough	Bergen	25,474	3,571	14.0%	Korean	1,170	Chinese	337
Park Ridge borough	Bergen	8,254	482	5.8%	Spanish	264	Korean	56
Ramsey borough	Bergen	13,912	678	4.9%	Korean	187	Spanish	185
Ridgefield borough	Bergen	10,768	2,338	21.7%	Korean	1,066	Spanish	641
Ridgefield Park village	Bergen	12,120	1,765	14.6%	Spanish	908	Korean	335
Ridgewood village	Bergen	23,995	1,948	8.1%	Korean	746	Spanish	393
River Edge borough	Bergen	10,924	1,583	14.5%	Korean	611	Spanish	295
River Vale township	Bergen	9,413	564	6.0%	Korean	196	Chinese	176
Rochelle Park township	Bergen	5,341	726	13.6%	Spanish	288	Other Asian languages	124
Rockleigh borough	Bergen	501	20	4.0%	Korean	6	Spanish	5
Rutherford borough	Bergen	17,324	1,719	9.9%	Spanish	449	Korean	333
Saddle Brook township	Bergen	13,055	1,383	10.6%	Spanish	516	Polish	298

Municipality	County	Total Pop. 5 Years or Older	Total LEP Pop.	LEP % of Over 5 Pop.	Most Common LEP Language		2nd Most Common LEP Language	
					Language	# of LEP spk.	Language	# of LEP spk.
Saddle River borough	Bergen	3,069	196	6.4%	Spanish	72	Italian	37
South Hackensack township	Bergen	2,512	646	25.7%	Spanish	407	Italian	96
Teaneck township	Bergen	37,890	3,101	8.2%	Spanish	1,805	Russian	249
Tenafly borough	Bergen	13,732	2,016	14.7%	Korean	1,067	Chinese	252
Teterboro borough	Bergen	51	3	5.9%	Arabic	2	Spanish	1
Upper Saddle River borough	Bergen	7,876	496	6.3%	Gujarati	96	Korean	81
Waldwick borough	Bergen	9,149	485	5.3%	Spanish	200	Italian	58
Wallington borough	Bergen	10,922	3,182	29.1%	Polish	2,144	Spanish	437
Washington township	Bergen	8,909	708	7.9%	Spanish	201	Korean	162
Westwood borough	Bergen	10,434	874	8.4%	Spanish	315	Other Slavic languages	161
Woodcliff Lake borough	Bergen	5,569	247	4.4%	Korean	61	Spanish	56
Wood-Ridge borough	Bergen	7,841	420	5.4%	Spanish	113	Polish	86
Wyckoff township	Bergen	16,117	723	4.5%	Spanish	210	Korean	194
Bass River township	Burlington	1,427	6	0.4%	Spanish	3	--	--
Beverly city	Burlington	2,402	93	3.9%	Portuguese or Portuguese Creole	54	Russian	15
Bordentown city	Burlington	3,674	110	3.0%	Korean	46	Vietnamese	29
Bordentown township	Burlington	10,829	562	5.2%	Spanish	164	Other Asian languages	85
Burlington city	Burlington	9,321	420	4.5%	Spanish	239	Other Indic languages	81
Burlington township	Burlington	21,207	813	3.8%	Spanish	264	Other Indic languages	110
Chesterfield township	Burlington	7,286	150	2.1%	Spanish	67	Gujarati	23
Cinnaminson township	Burlington	15,343	417	2.7%	Spanish	142	Gujarati	42
Delanco township	Burlington	4,351	61	1.4%	Polish	47	Other Indic languages	14
Delran township	Burlington	15,830	1,288	8.1%	Portuguese or Portuguese Creole	472	Other Pacific Island languages	218
Eastampton township	Burlington	5,709	248	4.3%	Other Pacific Island languages	43	Russian	35
Edgewater Park township	Burlington	8,304	877	10.6%	Spanish	367	Portuguese or Portuguese Creole	201
Evesham township	Burlington	43,390	1,316	3.0%	Spanish	336	Chinese	230
Fieldsboro borough	Burlington	572	18	3.1%	Other Asian languages	7	Polish	6

Municipality	County	Total Pop. 5 Years or Older	Total LEP Pop.	LEP % of Over 5 Pop.	Most Common LEP Language		2nd Most Common LEP Language	
					Language	# of LEP spk.	Language	# of LEP spk.
Florence township	Burlington	11,650	300	2.6%	Other Asian languages	59	Hindi	49
Hainesport township	Burlington	5,832	88	1.5%	German	22	Russian	15
Lumberton township	Burlington	11,796	346	2.9%	Spanish	185	Other and unspecified languages	58
Mansfield township	Burlington	8,272	525	6.3%	Urdu	128	Gujarati	97
Maple Shade township	Burlington	17,623	912	5.2%	Spanish	303	Vietnamese	235
Medford township	Burlington	22,220	382	1.7%	Spanish	249	Arabic	42
Medford Lakes borough	Burlington	3,982	38	1.0%	German	24	Spanish	14
Moorestown township	Burlington	19,854	487	2.5%	Spanish	72	Greek	50
Mount Holly township	Burlington	8,899	306	3.4%	Spanish	133	German	34
Mount Laurel township	Burlington	39,734	1,396	3.5%	Chinese	331	Spanish	307
New Hanover township	Burlington	7,445	1,004	13.5%	Spanish	835	Arabic	23
North Hanover township	Burlington	6,707	124	1.8%	Spanish	82	Tagalog	13
Palmyra borough	Burlington	6,932	169	2.4%	Spanish	79	Vietnamese	24
Pemberton borough	Burlington	1,374	83	6.0%	Spanish	71	Polish	5
Pemberton township	Burlington	26,302	1,174	4.5%	Spanish	591	Korean	187
Riverside township	Burlington	7,635	1,089	14.3%	Portuguese or Portuguese Creole	682	Spanish	293
Riverton borough	Burlington	2,607	31	1.2%	Spanish	14	Other West Germanic languages	8
Shamong township	Burlington	6,321	46	0.7%	Spanish	31	Vietnamese	15
Southampton township	Burlington	10,163	111	1.1%	Spanish	56	Gujarati	16
Springfield township	Burlington	3,299	68	2.1%	Spanish	20	Greek	17
Tabernacle township	Burlington	6,585	24	0.4%	Spanish	24	--	--
Washington township	Burlington	785	39	5.0%	Spanish	31	Hungarian	8
Westampton township	Burlington	7,963	204	2.6%	Spanish	138	Urdu	39
Willingboro township	Burlington	29,854	1,435	4.8%	Spanish	681	Vietnamese	144
Woodland township	Burlington	1,324	26	2.0%	Spanish	26	--	--
Wrightstown borough	Burlington	860	176	20.5%	Spanish	94	Chinese	58
Audubon borough	Camden	8,353	251	3.0%	Arabic	105	Spanish	87

Municipality	County	Total Pop. 5 Years or Older	Total LEP Pop.	LEP % of Over 5 Pop.	Most Common LEP Language		2nd Most Common LEP Language	
					Language	# of LEP spk.	Language	# of LEP spk.
Audubon Park borough	Camden	1,038	22	2.1%	Spanish	22	--	--
Barrington borough	Camden	6,617	104	1.6%	Spanish	55	Italian	27
Bellmawr borough	Camden	10,957	893	8.2%	Spanish	464	Gujarati	137
Berlin borough	Camden	7,102	109	1.5%	Spanish	45	Other Indic languages	16
Berlin township	Camden	4,986	398	8.0%	Other Indic languages	162	Gujarati	65
Brooklawn borough	Camden	1,791	148	8.3%	Spanish	63	Greek	29
Camden city	Camden	70,471	14,242	20.2%	Spanish	12,987	Vietnamese	555
Cherry Hill township	Camden	67,523	5,797	8.6%	Chinese	1,250	Korean	824
Chesilhurst borough	Camden	1,615	103	6.4%	Spanish	92	African languages	7
Clementon borough	Camden	4,538	115	2.5%	Spanish	101	Polish	14
Collingswood borough	Camden	13,133	722	5.5%	Spanish	510	African languages	55
Gibbsboro borough	Camden	2,206	0	0.0%	--	--	--	--
Gloucester township	Camden	61,119	2,275	3.7%	Spanish	703	Chinese	202
Gloucester City city	Camden	10,459	419	4.0%	Chinese	201	Spanish	128
Haddon township	Camden	13,668	361	2.6%	Chinese	105	Spanish	96
Haddonfield borough	Camden	10,858	139	1.3%	Italian	26	Chinese	20
Haddon Heights borough	Camden	7,045	97	1.4%	Arabic	38	Vietnamese	18
Hi-Nella borough	Camden	756	48	6.3%	Chinese	15	French Creole	10
Laurel Springs borough	Camden	1,810	34	1.9%	Tagalog	19	Russian	12
Lawnside borough	Camden	2,778	78	2.8%	Tagalog	21	Spanish	20
Lindenwold borough	Camden	16,091	2,440	15.2%	Spanish	2,128	French (incl. Patois, Cajun)	72
Magnolia borough	Camden	4,073	105	2.6%	Spanish	87	French (incl. Patois, Cajun)	9
Merchantville borough	Camden	3,445	410	11.9%	Spanish	367	Vietnamese	21
Mount Ephraim borough	Camden	4,450	94	2.1%	Other Asian languages	25	Greek	21
Oaklyn borough	Camden	3,771	101	2.7%	Chinese	40	Spanish	35
Pennsauken township	Camden	33,227	4,456	13.4%	Spanish	3,023	Vietnamese	891
Pine Hill borough	Camden	9,392	315	3.4%	Spanish	184	Hindi	53

Municipality	County	Total Pop. 5 Years or Older	Total LEP Pop.	LEP % of Over 5 Pop.	Most Common LEP Language		2nd Most Common LEP Language	
					Language	# of LEP spk.	Language	# of LEP spk.
Pine Valley borough	Camden	2	0	0.0%	--	--	--	--
Runnemede borough	Camden	7,948	273	3.4%	Spanish	135	Chinese	73
Somerdale borough	Camden	4,948	131	2.6%	Spanish	57	Italian	31
Stratford borough	Camden	6,732	390	5.8%	Other Indic languages	118	Russian	68
Tavistock borough	Camden	9	0	0.0%	--	--	--	--
Voorhees township	Camden	27,791	2,503	9.0%	Korean	632	Chinese	536
Waterford township	Camden	10,052	94	0.9%	Spanish	71	German	8
Winslow township	Camden	36,421	1,301	3.6%	Spanish	492	Korean	139
Woodlynne borough	Camden	2,761	789	28.6%	Spanish	540	Vietnamese	246
Avalon borough	Cape May	1,835	33	1.8%	Tagalog	21	Korean	9
Cape May city	Cape May	3,411	68	2.0%	Other Indic languages	40	Spanish	15
Cape May Point borough	Cape May	200	1	0.5%	Spanish	1	--	--
Dennis township	Cape May	6,045	36	0.6%	Spanish	22	Polish	9
Lower township	Cape May	21,560	719	3.3%	Spanish	386	Russian	145
Middle township	Cape May	17,873	993	5.6%	Spanish	452	Vietnamese	159
North Wildwood city	Cape May	3,801	50	1.3%	Other Slavic languages	20	French Creole	12
Ocean City city	Cape May	11,057	485	4.4%	Spanish	405	Serbo-Croatian	37
Sea Isle City city	Cape May	1,809	19	1.1%	Italian	13	Spanish	3
Stone Harbor borough	Cape May	769	12	1.6%	German	12	--	--
Upper township	Cape May	11,612	177	1.5%	French (incl. Patois, Cajun)	58	Polish	34
West Cape May borough	Cape May	829	81	9.8%	Spanish	66	Chinese	12
West Wildwood borough	Cape May	504	0	0.0%	--	--	--	--
Wildwood city	Cape May	4,855	1,030	21.2%	Spanish	807	Other Indo-European languages	91
Wildwood Crest borough	Cape May	3,156	98	3.1%	Spanish	63	Italian	35
Woodbine borough	Cape May	2,439	160	6.6%	Spanish	160	--	--
Bridgeton city	Cumberland	22,896	6,242	27.3%	Spanish	6,183	Gujarati	20
Commercial township	Cumberland	4,735	94	2.0%	Spanish	82	Italian	12

Municipality	County	Total Pop. 5 Years or Older	Total LEP Pop.	LEP % of Over 5 Pop.	Most Common LEP Language		2nd Most Common LEP Language	
					Language	# of LEP spk.	Language	# of LEP spk.
Deerfield township	Cumberland	2,956	245	8.3%	Spanish	201	French (incl. Patois, Cajun)	11
Downe township	Cumberland	1,322	16	1.2%	Portuguese or Portuguese Creole	8	Chinese	5
Fairfield township	Cumberland	6,188	483	7.8%	Spanish	457	Polish	11
Greenwich township	Cumberland	913	0	0.0%	--	--	--	--
Hopewell township	Cumberland	4,352	33	0.8%	Other Asian languages	20	Italian	9
Lawrence township	Cumberland	3,046	238	7.8%	Spanish	227	French (incl. Patois, Cajun)	11
Maurice River township	Cumberland	7,770	592	7.6%	Spanish	385	Hindi	155
Millville city	Cumberland	26,516	825	3.1%	Spanish	624	Polish	84
Shiloh borough	Cumberland	556	43	7.7%	Spanish	43	--	--
Stow Creek township	Cumberland	1,328	19	1.4%	Spanish	12	Tagalog	4
Upper Deerfield township	Cumberland	7,126	399	5.6%	Spanish	216	Korean	71
Vineland city	Cumberland	56,939	7,772	13.6%	Spanish	6,878	Russian	294
Belleville township	Essex	34,115	6,496	19.0%	Spanish	4,309	Tagalog	606
Bloomfield township	Essex	44,697	4,860	10.9%	Spanish	2,548	Tagalog	368
Caldwell borough	Essex	7,566	807	10.7%	Italian	308	Korean	151
Cedar Grove township	Essex	12,143	891	7.3%	Spanish	267	Arabic	181
City of Orange township	Essex	27,873	5,051	18.1%	Spanish	3,377	French Creole	733
East Orange city	Essex	60,280	4,271	7.1%	Spanish	2,134	French Creole	1,170
Essex Fells borough	Essex	2,030	54	2.7%	Spanish	22	Chinese	9
Fairfield township	Essex	7,058	313	4.4%	Italian	108	Polish	96
Glen Ridge borough	Essex	7,315	229	3.1%	Other Indo-European languages	60	Spanish	47
Irvington township	Essex	50,282	7,736	15.4%	French Creole	3,135	Spanish	2,267
Livingston township	Essex	28,093	2,590	9.2%	Chinese	915	Korean	438
Maplewood township	Essex	22,268	1,782	8.0%	Spanish	946	French Creole	409
Millburn township	Essex	18,731	1,076	5.7%	Chinese	329	Russian	188
Montclair township	Essex	35,702	1,185	3.3%	Spanish	615	French Creole	79
Newark city	Essex	256,706	59,502	23.2%	Spanish	41,595	Portuguese or Portuguese Creole	11,958

Municipality	County	Total Pop. 5 Years or Older	Total LEP Pop.	LEP % of Over 5 Pop.	Most Common LEP Language		2nd Most Common LEP Language	
					Language	# of LEP spk.	Language	# of LEP spk.
North Caldwell borough	Essex	6,208	185	3.0%	Spanish	129	Other and unspecified languages	22
Nutley township	Essex	26,962	2,401	8.9%	Spanish	736	Italian	310
Roseland borough	Essex	5,649	208	3.7%	Chinese	105	Korean	30
South Orange Village township	Essex	15,250	547	3.6%	Chinese	142	Spanish	132
Verona township	Essex	12,734	625	4.9%	Spanish	167	Italian	113
West Caldwell township	Essex	10,371	581	5.6%	Chinese	186	Other Indic languages	123
West Orange township	Essex	43,845	6,244	14.2%	Spanish	3,726	French Creole	711
Clayton borough	Gloucester	7,585	223	2.9%	Spanish	89	Greek	39
Deptford township	Gloucester	28,799	1,224	4.3%	Spanish	456	Portuguese or Portuguese Creole	327
East Greenwich township	Gloucester	9,002	159	1.8%	Italian	51	Spanish	38
Elk township	Gloucester	4,018	14	0.3%	Other Pacific Island languages	14	--	--
Franklin township	Gloucester	15,797	539	3.4%	Spanish	445	Korean	54
Glassboro borough	Gloucester	17,925	457	2.5%	Spanish	151	Italian	91
Greenwich township	Gloucester	4,673	27	0.6%	Italian	27	--	--
Harrison township	Gloucester	11,580	235	2.0%	Spanish	151	Other Indo-European languages	43
Logan township	Gloucester	5,729	153	2.7%	Spanish	93	Vietnamese	31
Mantua township	Gloucester	14,456	153	1.1%	Urdu	66	Persian	41
Monroe township	Gloucester	34,681	728	2.1%	Spanish	226	Korean	89
National Park borough	Gloucester	2,759	13	0.5%	Arabic	5	Spanish	4
Newfield borough	Gloucester	1,588	28	1.8%	Spanish	22	Italian	3
Paulsboro borough	Gloucester	5,587	136	2.4%	Spanish	106	Russian	16
Pitman borough	Gloucester	8,581	108	1.3%	Urdu	28	Italian	19
South Harrison township	Gloucester	3,030	84	2.8%	Spanish	69	Vietnamese	12
Swedesboro borough	Gloucester	2,400	212	8.8%	Spanish	186	Hindi	12
Washington township	Gloucester	45,854	1,600	3.5%	Spanish	678	Italian	178
Wenonah borough	Gloucester	2,051	0	0.0%	--	--	--	--
West Deptford township	Gloucester	20,684	393	1.9%	Spanish	137	Chinese	75

Municipality	County	Total Pop. 5 Years or Older	Total LEP Pop.	LEP % of Over 5 Pop.	Most Common LEP Language		2nd Most Common LEP Language	
					Language	# of LEP spk.	Language	# of LEP spk.
Westville borough	Gloucester	4,053	160	3.9%	Hindi	55	Spanish	42
Woodbury city	Gloucester	9,320	430	4.6%	Spanish	256	Other Indic languages	112
Woodbury Heights borough	Gloucester	2,909	53	1.8%	Spanish	31	Chinese	11
Woolwich township	Gloucester	10,033	443	4.4%	Chinese	143	Gujarati	110
Bayonne city	Hudson	60,686	6,584	10.8%	Spanish	3,010	Arabic	1,451
East Newark borough	Hudson	2,353	968	41.1%	Spanish	736	Portuguese or Portuguese Creole	143
Guttenberg town	Hudson	10,594	4,136	39.0%	Spanish	3,689	Chinese	110
Harrison town	Hudson	13,791	4,699	34.1%	Spanish	2,952	Portuguese or Portuguese Creole	614
Hoboken city	Hudson	48,378	3,829	7.9%	Spanish	2,215	Chinese	481
Jersey City city	Hudson	237,547	51,482	21.7%	Spanish	23,105	Tagalog	4,395
Kearny town	Hudson	38,915	10,030	25.8%	Spanish	6,231	Portuguese or Portuguese Creole	2,362
North Bergen township	Hudson	57,990	20,067	34.6%	Spanish	17,738	Gujarati	514
Secaucus town	Hudson	16,461	2,356	14.3%	Spanish	868	Gujarati	277
Union City city	Hudson	63,555	28,711	45.2%	Spanish	27,579	Chinese	219
Weehawken township	Hudson	12,387	2,922	23.6%	Spanish	2,288	Italian	146
West New York town	Hudson	47,039	21,819	46.4%	Spanish	20,740	Japanese	213
Alexandria township	Hunterdon	4,799	59	1.2%	Spanish	42	Italian	17
Bethlehem township	Hunterdon	3,775	91	2.4%	Spanish	77	German	9
Bloomsbury borough	Hunterdon	744	10	1.3%	Spanish	8	Portuguese or Portuguese Creole	2
Califon borough	Hunterdon	1,144	13	1.1%	Spanish	8	Polish	5
Clinton town	Hunterdon	2,529	213	8.4%	Spanish	150	Other Asian languages	31
Clinton township	Hunterdon	12,823	468	3.6%	Spanish	231	Chinese	65
Delaware township	Hunterdon	4,469	137	3.1%	Spanish	83	French (incl. Patois, Cajun)	41
East Amwell township	Hunterdon	3,903	145	3.7%	Spanish	38	Japanese	36
Flemington borough	Hunterdon	4,229	1,232	29.1%	Spanish	587	Hindi	208
Franklin township	Hunterdon	3,105	41	1.3%	German	14	French (incl. Patois, Cajun)	6
Frenchtown borough	Hunterdon	1,430	10	0.7%	Spanish	10	--	--

Municipality	County	Total Pop. 5 Years or Older	Total LEP Pop.	LEP % of Over 5 Pop.	Most Common LEP Language		2nd Most Common LEP Language	
					Language	# of LEP spk.	Language	# of LEP spk.
Glen Gardner borough	Hunterdon	1,468	45	3.1%	Portuguese or Portuguese Creole	12	Other Indic languages	11
Hampton borough	Hunterdon	1,106	37	3.3%	Thai	25	Gujarati	7
High Bridge borough	Hunterdon	3,330	47	1.4%	Hindi	16	Other Slavic languages	14
Holland township	Hunterdon	5,088	51	1.0%	Spanish	42	Italian	9
Kingwood township	Hunterdon	3,606	97	2.7%	German	35	Chinese	34
Lambertville city	Hunterdon	3,717	141	3.8%	Spanish	112	Russian	29
Lebanon borough	Hunterdon	1,683	41	2.4%	Spanish	26	Chinese	10
Lebanon township	Hunterdon	6,232	137	2.2%	Other Slavic languages	64	Polish	62
Milford borough	Hunterdon	1,015	2	0.2%	Spanish	2	--	--
Raritan township	Hunterdon	21,240	581	2.7%	Chinese	163	Spanish	128
Readington township	Hunterdon	15,397	394	2.6%	Spanish	128	Other Slavic languages	54
Stockton borough	Hunterdon	506	2	0.4%	Spanish	2	--	--
Tewksbury township	Hunterdon	5,767	161	2.8%	Spanish	71	Korean	38
Union township	Hunterdon	5,620	208	3.7%	Spanish	137	Polish	48
West Amwell township	Hunterdon	2,702	69	2.6%	Spanish	34	French Creole	8
East Windsor township	Mercer	25,587	4,888	19.1%	Spanish	2,784	Chinese	629
Ewing township	Mercer	34,697	1,144	3.3%	Spanish	374	Other Slavic languages	157
Hamilton township	Mercer	84,151	7,264	8.6%	Spanish	3,178	French Creole	1,394
Hightstown borough	Mercer	4,960	1,031	20.8%	Spanish	1,016	Polish	15
Hopewell borough	Mercer	1,813	12	0.7%	Russian	4	Italian	3
Hopewell township	Mercer	17,409	448	2.6%	Chinese	214	Spanish	98
Lawrence township	Mercer	31,607	3,412	10.8%	Polish	857	Spanish	819
Pennington borough	Mercer	2,491	88	3.5%	Spanish	42	Korean	19
Princeton	Mercer	27,655	2,000	7.2%	Chinese	707	Spanish	519
Robbinsville township	Mercer	13,046	408	3.1%	Korean	125	Arabic	73
Trenton city	Mercer	78,011	15,665	20.1%	Spanish	13,378	Polish	726
West Windsor township	Mercer	26,477	2,642	10.0%	Chinese	767	Korean	383

Municipality	County	Total Pop. 5 Years or Older	Total LEP Pop.	LEP % of Over 5 Pop.	Most Common LEP Language		2nd Most Common LEP Language	
					Language	# of LEP spk.	Language	# of LEP spk.
Carteret borough	Middlesex	22,469	5,327	23.7%	Spanish	2,387	Other Indic languages	1,187
Cranbury township	Middlesex	3,628	166	4.6%	Chinese	102	Polish	26
Dunellen borough	Middlesex	6,741	1,229	18.2%	Spanish	898	Vietnamese	111
East Brunswick township	Middlesex	46,087	6,487	14.1%	Chinese	1,619	Arabic	1,146
Edison township	Middlesex	94,327	17,662	18.7%	Gujarati	3,561	Chinese	3,080
Helmetta borough	Middlesex	2,246	187	8.3%	Other Indic languages	77	Polish	26
Highland Park borough	Middlesex	13,071	1,397	10.7%	Spanish	457	Russian	187
Jamesburg borough	Middlesex	5,354	414	7.7%	Spanish	281	Polish	48
Metuchen borough	Middlesex	12,923	765	5.9%	Chinese	182	Russian	120
Middlesex borough	Middlesex	12,870	1,125	8.7%	Spanish	525	Vietnamese	258
Milltown borough	Middlesex	6,715	395	5.9%	Arabic	130	Other Asian languages	128
Monroe township	Middlesex	39,318	2,437	6.2%	Spanish	474	Chinese	272
New Brunswick city	Middlesex	51,454	19,674	38.2%	Spanish	18,345	Russian	274
North Brunswick township	Middlesex	38,921	6,528	16.8%	Spanish	3,156	Gujarati	794
Old Bridge township	Middlesex	62,751	6,895	11.0%	Spanish	1,313	Other Indic languages	1,166
Perth Amboy city	Middlesex	47,421	18,129	38.2%	Spanish	17,225	Portuguese or Portuguese Creole	192
Piscataway township	Middlesex	54,179	7,593	14.0%	Gujarati	1,660	Spanish	1,413
Plainsboro township	Middlesex	21,723	2,831	13.0%	Chinese	860	Other Asian languages	496
Sayreville borough	Middlesex	41,220	5,603	13.6%	Spanish	1,311	Other Indic languages	689
South Amboy city	Middlesex	8,084	851	10.5%	Polish	404	Spanish	242
South Brunswick township	Middlesex	42,404	3,798	9.0%	Chinese	825	Gujarati	575
South Plainfield borough	Middlesex	22,766	2,498	11.0%	Spanish	1,135	Vietnamese	366
South River borough	Middlesex	15,330	2,845	18.6%	Spanish	1,441	Portuguese or Portuguese Creole	632
Spotswood borough	Middlesex	7,968	414	5.2%	Spanish	109	Russian	79
Woodbridge township	Middlesex	93,874	14,875	15.8%	Spanish	4,637	Gujarati	1,968
Aberdeen township	Monmouth	17,057	1,152	6.8%	Spanish	387	Portuguese or Portuguese Creole	150
Allenhurst borough	Monmouth	477	2	0.4%	Spanish	2	--	--

Municipality	County	Total Pop. 5 Years or Older	Total LEP Pop.	LEP % of Over 5 Pop.	Most Common LEP Language		2nd Most Common LEP Language	
					Language	# of LEP spk.	Language	# of LEP spk.
Allentown borough	Monmouth	1,740	9	0.5%	Spanish	7	Russian	2
Asbury Park city	Monmouth	14,625	3,028	20.7%	Spanish	2,508	French Creole	466
Atlantic Highlands borough	Monmouth	4,110	72	1.8%	Other and unspecified languages	26	Thai	23
Avon-by-the-Sea borough	Monmouth	1,788	18	1.0%	Spanish	17	Korean	1
Belmar borough	Monmouth	5,508	513	9.3%	Spanish	393	Portuguese or Portuguese Creole	40
Bradley Beach borough	Monmouth	4,064	237	5.8%	Spanish	192	Other Asian languages	28
Brielle borough	Monmouth	4,614	107	2.3%	Spanish	86	French (incl. Patois, Cajun)	21
Colts Neck township	Monmouth	9,646	133	1.4%	Italian	32	Tagalog	28
Deal borough	Monmouth	745	58	7.8%	Spanish	25	Hebrew	24
Eatontown borough	Monmouth	11,623	1,464	12.6%	Spanish	702	Gujarati	152
Englishtown borough	Monmouth	1,996	78	3.9%	Spanish	44	Tagalog	13
Fair Haven borough	Monmouth	5,712	73	1.3%	Spanish	31	French (incl. Patois, Cajun)	21
Farmingdale borough	Monmouth	1,307	39	3.0%	Other Indic languages	32	Tagalog	5
Freehold borough	Monmouth	10,967	2,966	27.0%	Spanish	2,624	Chinese	183
Freehold township	Monmouth	34,621	1,739	5.0%	Spanish	516	Chinese	294
Hazlet township	Monmouth	19,349	497	2.6%	Spanish	111	Tagalog	97
Highlands borough	Monmouth	4,721	81	1.7%	Spanish	81	--	--
Holmdel township	Monmouth	16,080	1,325	8.2%	Chinese	588	Russian	132
Howell township	Monmouth	49,056	2,186	4.5%	Spanish	762	Chinese	471
Interlaken borough	Monmouth	796	8	1.0%	Spanish	2	Greek*	2
Keansburg borough	Monmouth	9,410	518	5.5%	Spanish	328	Chinese	46
Keyport borough	Monmouth	6,758	679	10.0%	Spanish	537	Arabic	36
Lake Como borough	Monmouth	1,582	222	14.0%	Spanish	157	Other Indic languages	48
Little Silver borough	Monmouth	5,436	87	1.6%	Tagalog	53	Italian	34
Loch Arbour village	Monmouth	187	13	7.0%	Hebrew	8	Other and unspecified languages	3
Long Branch city	Monmouth	28,225	6,574	23.3%	Spanish	3,822	Portuguese or Portuguese Creole	2,026
Manalapan township	Monmouth	37,861	1,738	4.6%	Russian	318	Chinese	305

Municipality	County	Total Pop. 5 Years or Older	Total LEP Pop.	LEP % of Over 5 Pop.	Most Common LEP Language		2nd Most Common LEP Language	
					Language	# of LEP spk.	Language	# of LEP spk.
Manasquan borough	Monmouth	5,630	74	1.3%	Spanish	37	French (incl. Patois, Cajun)	36
Marlboro township	Monmouth	38,260	2,661	7.0%	Chinese	581	Russian	544
Matawan borough	Monmouth	8,168	438	5.4%	Spanish	143	Other Asian languages	83
Middletown township	Monmouth	62,371	1,364	2.2%	Spanish	399	Chinese	251
Millstone township	Monmouth	10,013	166	1.7%	Italian	39	Spanish	32
Monmouth Beach borough	Monmouth	3,144	61	1.9%	Spanish	31	Russian	17
Neptune township	Monmouth	26,560	1,624	6.1%	Spanish	794	French Creole	461
Neptune City borough	Monmouth	4,616	229	5.0%	Spanish	178	French Creole	41
Ocean township	Monmouth	25,529	2,744	10.7%	Spanish	1,230	French Creole	346
Oceanport borough	Monmouth	5,489	262	4.8%	Italian	69	French (incl. Patois, Cajun)	54
Red Bank borough	Monmouth	11,404	2,199	19.3%	Spanish	2,016	Korean	42
Roosevelt borough	Monmouth	691	30	4.3%	Spanish	21	Polish	4
Rumson borough	Monmouth	6,637	105	1.6%	Korean	45	Spanish	28
Sea Bright borough	Monmouth	1,294	25	1.9%	Spanish	25	--	--
Sea Girt borough	Monmouth	1,783	10	0.6%	Italian	5	Yiddish	4
Shrewsbury borough	Monmouth	3,646	77	2.1%	Spanish	48	Polish	29
Shrewsbury township	Monmouth	1,040	80	7.7%	Spanish	62	Tagalog	8
Spring Lake borough	Monmouth	2,926	46	1.6%	Spanish	23	Portuguese or Portuguese Creole	14
Spring Lake Heights borough	Monmouth	4,676	20	0.4%	Spanish	20	--	--
Tinton Falls borough	Monmouth	17,039	486	2.9%	Spanish	200	Korean	122
Union Beach borough	Monmouth	5,649	297	5.3%	Spanish	190	Italian	37
Upper Freehold township	Monmouth	6,545	87	1.3%	Chinese	51	Hungarian	27
Wall township	Monmouth	25,077	443	1.8%	Spanish	89	Other Indo-European languages	76
West Long Branch borough	Monmouth	8,107	201	2.5%	Portuguese or Portuguese Creole	54	Italian	50
Boonton town	Morris	7,845	1,002	12.8%	Spanish	524	Other Indic languages	178
Boonton township	Morris	4,151	110	2.6%	Russian	36	Italian	23
Butler borough	Morris	7,160	794	11.1%	Spanish	623	Other Slavic languages	58

Municipality	County	Total Pop. 5 Years or Older	Total LEP Pop.	LEP % of Over 5 Pop.	Most Common LEP Language		2nd Most Common LEP Language	
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Chatham borough	Morris	8,335	436	5.2%	Spanish	167	Hindi	61
Chatham township	Morris	10,154	190	1.9%	Korean	66	Tagalog	38
Chester borough	Morris	1,500	71	4.7%	Spanish	59	Italian	9
Chester township	Morris	7,444	132	1.8%	Spanish	55	French (incl. Patois, Cajun)	23
Denville township	Morris	16,059	583	3.6%	Spanish	260	Chinese	92
Dover town	Morris	17,328	7,086	40.9%	Spanish	6,741	Other Pacific Island languages	71
East Hanover township	Morris	10,750	1,435	13.3%	Chinese	313	Spanish	262
Florham Park borough	Morris	11,234	637	5.7%	Italian	99	Korean	94
Hanover township	Morris	13,441	1,106	8.2%	Chinese	325	Spanish	288
Harding township	Morris	3,723	27	0.7%	Spanish	9	Other Asian languages*	9
Jefferson township	Morris	20,123	512	2.5%	Spanish	154	Italian	54
Kinnelon borough	Morris	9,815	235	2.4%	Hungarian	47	Spanish	37
Lincoln Park borough	Morris	9,916	1,204	12.1%	Korean	236	Spanish	184
Long Hill township	Morris	8,450	534	6.3%	Spanish	204	Other Indic languages	161
Madison borough	Morris	15,180	886	5.8%	Spanish	361	Chinese	148
Mendham borough	Morris	4,800	65	1.4%	Spanish	26	Chinese	16
Mendham township	Morris	5,670	89	1.6%	Chinese	41	Spanish	37
Mine Hill township	Morris	3,416	401	11.7%	Spanish	293	Italian	40
Montville township	Morris	20,619	1,744	8.5%	Chinese	439	Spanish	423
Morris township	Morris	21,106	830	3.9%	Spanish	430	Other Indo-European languages	56
Morris Plains borough	Morris	5,341	284	5.3%	Spanish	173	Other Indic languages	33
Morristown town	Morris	17,845	4,351	24.4%	Spanish	3,851	Italian	100
Mountain Lakes borough	Morris	4,116	134	3.3%	Chinese	61	Gujarati	32
Mount Arlington borough	Morris	4,980	139	2.8%	Polish	79	Spanish	37
Mount Olive township	Morris	26,978	1,518	5.6%	Spanish	758	Chinese	181
Netcong borough	Morris	3,083	257	8.3%	Spanish	161	Chinese	41
Parsippany-Troy Hills township	Morris	50,689	7,467	14.7%	Gujarati	1,398	Spanish	1,356

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					Language	# of LEP spk.	Language	# of LEP spk.
Pequannock township	Morris	14,785	485	3.3%	Spanish	229	Greek	51
Randolph township	Morris	24,271	2,289	9.4%	Spanish	1,114	Chinese	341
Riverdale borough	Morris	3,764	125	3.3%	Spanish	33	Polish	25
Rockaway borough	Morris	6,170	719	11.7%	Spanish	385	Arabic	75
Rockaway township	Morris	22,810	1,721	7.5%	Spanish	743	French (incl. Patois, Cajun)	190
Roxbury township	Morris	22,225	1,172	5.3%	Spanish	487	Gujarati	94
Victory Gardens borough	Morris	1,481	582	39.3%	Spanish	535	Tagalog	31
Washington township	Morris	17,926	654	3.6%	Spanish	219	Polish	120
Wharton borough	Morris	6,204	1,476	23.8%	Spanish	1,455	Vietnamese	21
Barnegat township	Ocean	20,399	698	3.4%	Spanish	377	French Creole	71
Barnegat Light borough	Ocean	582	32	5.5%	Spanish	19	German	13
Bay Head borough	Ocean	977	3	0.3%	French (incl. Patois, Cajun)	3	--	--
Beach Haven borough	Ocean	1,003	3	0.3%	Hebrew	3	--	--
Beachwood borough	Ocean	10,311	256	2.5%	Spanish	127	Korean	33
Berkeley township	Ocean	40,231	1,081	2.7%	Spanish	397	Italian	211
Brick township	Ocean	71,601	2,197	3.1%	Spanish	845	Italian	239
Eagleswood township	Ocean	1,472	26	1.8%	Chinese	11	German	5
Harvey Cedars borough	Ocean	479	4	0.8%	German	4	--	--
Island Heights borough	Ocean	1,637	31	1.9%	Spanish	24	French (incl. Patois, Cajun)	4
Jackson township	Ocean	52,915	2,089	3.9%	Spanish	866	Italian	144
Lacey township	Ocean	26,706	344	1.3%	Spanish	158	German	56
Lakehurst borough	Ocean	2,386	152	6.4%	Spanish	111	Other Asian languages	20
Lakewood township	Ocean	76,812	9,308	12.1%	Spanish	7,657	Russian	300
Lavallette borough	Ocean	1,999	9	0.5%	Italian	9	--	--
Little Egg Harbor township	Ocean	19,273	421	2.2%	Italian	110	Spanish	74
Long Beach township	Ocean	2,952	31	1.1%	Russian	12	Serbo-Croatian	8
Manchester township	Ocean	42,259	1,655	3.9%	Spanish	485	Russian	195

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					Language	# of LEP spk.	Language	# of LEP spk.
Mantoloking borough	Ocean	355	3	0.8%	Spanish	3	--	--
Ocean township	Ocean	8,139	257	3.2%	Spanish	199	Italian	46
Ocean Gate borough	Ocean	1,979	14	0.7%	Spanish	9	Italian	5
Pine Beach borough	Ocean	2,149	38	1.8%	Portuguese or Portuguese Creole	26	Vietnamese	12
Plumsted township	Ocean	7,967	221	2.8%	Spanish	166	Portuguese or Portuguese Creole	43
Point Pleasant borough	Ocean	17,550	275	1.6%	Spanish	139	Italian	42
Point Pleasant Beach borough	Ocean	4,518	164	3.6%	Spanish	116	Portuguese or Portuguese Creole	48
Seaside Heights borough	Ocean	2,671	487	18.2%	Spanish	459	Italian	28
Seaside Park borough	Ocean	1,352	9	0.7%	Spanish	5	German	4
Ship Bottom borough	Ocean	981	17	1.7%	Spanish	17	--	--
South Toms River borough	Ocean	3,321	165	5.0%	Spanish	147	German	6
Stafford township	Ocean	25,481	867	3.4%	Spanish	642	Italian	65
Surf City borough	Ocean	1,134	12	1.1%	French (incl. Patois, Cajun)	6	Hungarian*	6
Toms River township	Ocean	87,387	4,390	5.0%	Spanish	2,257	Italian	390
Tuckerton borough	Ocean	3,088	219	7.1%	Chinese	70	Portuguese or Portuguese Creole	56
Bloomingdale borough	Passaic	7,358	606	8.2%	Spanish	283	Polish	75
Clifton city	Passaic	79,612	17,108	21.5%	Spanish	10,112	Polish	1,686
Haledon borough	Passaic	7,943	1,523	19.2%	Spanish	1,124	Arabic	130
Hawthorne borough	Passaic	17,810	1,468	8.2%	Spanish	758	Italian	250
Little Falls township	Passaic	13,907	1,101	7.9%	Chinese	176	Portuguese or Portuguese Creole	170
North Haledon borough	Passaic	7,911	514	6.5%	Spanish	234	Chinese	81
Passaic city	Passaic	63,498	24,954	39.3%	Spanish	23,268	Gujarati	428
Paterson city	Passaic	134,522	43,618	32.4%	Spanish	38,053	Arabic	1,677
Pompton Lakes borough	Passaic	10,545	1,098	10.4%	Spanish	515	Other Indo-European languages	152
Prospect Park borough	Passaic	5,537	874	15.8%	Spanish	766	Other Indic languages	44
Ringwood borough	Passaic	11,648	541	4.6%	Polish	242	Spanish	147
Totowa borough	Passaic	10,256	978	9.5%	Spanish	461	Italian	153

Municipality	County	Total Pop. 5 Years or Older	Total LEP Pop.	LEP % of Over 5 Pop.	Most Common LEP Language		2nd Most Common LEP Language	
					Language	# of LEP spk.	Language	# of LEP spk.
Wanaque borough	Passaic	10,791	630	5.8%	Italian	228	Arabic	131
Wayne township	Passaic	52,698	4,413	8.4%	Spanish	939	Chinese	722
West Milford township	Passaic	25,135	491	2.0%	Spanish	124	Italian	92
Woodland Park borough	Passaic	11,418	1,377	12.1%	Spanish	489	Italian	344
Alloway township	Salem	3,272	53	1.6%	Spanish	53	--	--
Carneys Point township	Salem	7,530	564	7.5%	Spanish	504	Arabic	41
Elmer borough	Salem	1,337	4	0.3%	Spanish	2	--	--
Elsinboro township	Salem	1,041	5	0.5%	German	5	--	--
Lower Alloways Creek township	Salem	1,645	8	0.5%	Spanish	5	French (incl. Patois, Cajun)	3
Mannington township	Salem	1,619	89	5.5%	Spanish	89	--	--
Oldmans township	Salem	1,824	51	2.8%	Spanish	43	Portuguese or Portuguese Creole	8
Penns Grove borough	Salem	4,659	805	17.3%	Spanish	797	Italian	8
Pennsville township	Salem	12,501	221	1.8%	Spanish	77	Tagalog	67
Pilesgrove township	Salem	3,708	8	0.2%	Spanish	8	--	--
Pittsgrove township	Salem	8,795	176	2.0%	Spanish	81	Korean	34
Quinton township	Salem	2,502	8	0.3%	Spanish	4	--	--
Salem city	Salem	4,527	141	3.1%	Spanish	109	Portuguese or Portuguese Creole	23
Upper Pittsgrove township	Salem	3,384	68	2.0%	Spanish	38	Korean	30
Woodstown borough	Salem	3,397	34	1.0%	Spanish	34	--	--
Bedminster township	Somerset	7,964	250	3.1%	Spanish	125	Arabic	38
Bernards township	Somerset	25,633	1,320	5.1%	Chinese	369	Korean	205
Bernardsville borough	Somerset	7,368	619	8.4%	Spanish	516	Tagalog	38
Bound Brook borough	Somerset	9,489	2,464	26.0%	Spanish	2,297	Chinese	36
Branchburg township	Somerset	13,705	633	4.6%	Chinese	204	Other Slavic languages	159
Bridgewater township	Somerset	42,829	3,817	8.9%	Spanish	1,292	Chinese	772
Far Hills borough	Somerset	1,033	79	7.6%	Spanish	50	Other Indic languages	18
Franklin township	Somerset	59,962	6,197	10.3%	Spanish	2,180	Gujarati	683

Municipality	County	Total Pop. 5 Years or Older	Total LEP Pop.	LEP % of Over 5 Pop.	Most Common LEP Language		2nd Most Common LEP Language	
					Language	# of LEP spk.	Language	# of LEP spk.
Green Brook township	Somerset	6,911	666	9.6%	Chinese	291	Italian	93
Hillsborough township	Somerset	36,673	2,372	6.5%	Spanish	699	Chinese	382
Manville borough	Somerset	9,945	1,332	13.4%	Spanish	828	Polish	272
Millstone borough	Somerset	417	5	1.2%	German	2	Polish*	2
Montgomery township	Somerset	21,515	1,544	7.2%	Chinese	756	Spanish	200
North Plainfield borough	Somerset	20,866	5,027	24.1%	Spanish	4,256	Arabic	156
Peapack and Gladstone borough	Somerset	2,417	120	5.0%	Spanish	110	African languages	6
Raritan borough	Somerset	6,868	811	11.8%	Spanish	479	Italian	134
Rocky Hill borough	Somerset	527	9	1.7%	Hungarian	5	German	4
Somerville borough	Somerset	11,088	1,663	15.0%	Spanish	1,225	Tagalog	198
South Bound Brook borough	Somerset	4,347	712	16.4%	Spanish	587	Chinese	57
Warren township	Somerset	14,912	834	5.6%	Spanish	284	Chinese	238
Watchung borough	Somerset	5,563	423	7.6%	Polish	122	Italian	81
Andover borough	Sussex	650	23	3.5%	Spanish	5	--	--
Andover township	Sussex	5,850	139	2.4%	Spanish	60	Other Indo-European languages	23
Branchville borough	Sussex	766	0	0.0%	--	--	--	--
Byram township	Sussex	7,785	142	1.8%	Spanish	30	Polish	23
Frankford township	Sussex	5,310	105	2.0%	Spanish	74	German	12
Franklin borough	Sussex	4,603	214	4.6%	Spanish	130	Italian	23
Fredon township	Sussex	3,264	13	0.4%	Italian	11	Spanish	2
Green township	Sussex	3,431	85	2.5%	Spanish	55	Portuguese or Portuguese Creole	12
Hamburg borough	Sussex	3,098	117	3.8%	Spanish	35	German	34
Hampton township	Sussex	4,911	120	2.4%	Italian	60	Spanish	40
Hardyston township	Sussex	7,654	167	2.2%	Italian	66	Chinese	30
Hopatcong borough	Sussex	14,322	720	5.0%	Spanish	403	Polish	168
Lafayette township	Sussex	2,340	123	5.3%	Spanish	41	Other Indo-European languages	31
Montague township	Sussex	3,626	27	0.7%	Korean	16	Italian	8

Municipality	County	Total Pop. 5 Years or Older	Total LEP Pop.	LEP % of Over 5 Pop.	Most Common LEP Language		2nd Most Common LEP Language	
					Language	# of LEP spk.	Language	# of LEP spk.
Newton town	Sussex	7,513	564	7.5%	Spanish	439	Serbo-Croatian	36
Ogdensburg borough	Sussex	2,238	46	2.1%	Spanish	14	Italian	10
Sandyston township	Sussex	1,851	33	1.8%	Other Indic languages	33	--	--
Sparta township	Sussex	18,675	456	2.4%	Spanish	137	Polish	83
Stanhope borough	Sussex	3,371	216	6.4%	Spanish	129	Other Asian languages	22
Stillwater township	Sussex	3,851	20	0.5%	Thai	11	Korean	9
Sussex borough	Sussex	1,961	82	4.2%	Spanish	33	Tagalog	16
Vernon township	Sussex	21,968	301	1.4%	Spanish	197	Chinese	22
Walpack township	Sussex	9	0	0.0%	--	--	--	--
Wantage township	Sussex	10,663	130	1.2%	Italian	38	Portuguese or Portuguese Creole	35
Berkeley Heights township	Union	12,630	730	5.8%	Chinese	282	Italian	132
Clark township	Union	14,279	894	6.3%	Portuguese or Portuguese Creole	250	Spanish	249
Cranford township	Union	22,048	765	3.5%	Spanish	258	Chinese	99
Elizabeth city	Union	115,739	50,093	43.3%	Spanish	41,218	Portuguese or Portuguese Creole	3,699
Fanwood borough	Union	6,878	268	3.9%	Spanish	71	French Creole	70
Garwood borough	Union	4,081	199	4.9%	Spanish	122	Russian	18
Hillside township	Union	20,291	3,762	18.5%	Spanish	1,489	Portuguese or Portuguese Creole	1,070
Kenilworth borough	Union	7,714	1,025	13.3%	Spanish	500	Hungarian	103
Linden city	Union	38,884	7,575	19.5%	Spanish	3,947	Polish	1,607
Mountainside borough	Union	6,458	241	3.7%	Korean	60	Polish	39
New Providence borough	Union	11,516	638	5.5%	Chinese	165	Spanish	129
Plainfield city	Union	46,453	13,074	28.1%	Spanish	12,604	Chinese	116
Rahway city	Union	26,375	3,619	13.7%	Spanish	2,540	Portuguese or Portuguese Creole	305
Roselle borough	Union	20,205	3,951	19.6%	Spanish	2,373	French Creole	478
Roselle Park borough	Union	12,690	2,224	17.5%	Spanish	1,199	Polish	289
Scotch Plains township	Union	22,469	1,155	5.1%	Spanish	447	Arabic	246
Springfield township	Union	15,821	1,498	9.5%	Russian	435	Spanish	205

Municipality	County	Total Pop. 5 Years or Older	Total LEP Pop.	LEP % of Over 5 Pop.	Most Common LEP Language		2nd Most Common LEP Language	
					Language	# of LEP spk.	Language	# of LEP spk.
Summit city	Union	20,515	1,666	8.1%	Spanish	1,049	Chinese	201
Union township	Union	54,287	7,948	14.6%	Spanish	2,820	Portuguese or Portuguese Creole	1,495
Westfield town	Union	28,641	993	3.5%	Spanish	221	Chinese	143
Winfield township	Union	1,408	7	0.5%	Polish	4	Other Asian languages	3
Allamuchy township	Warren	4,217	56	1.3%	Japanese	16	French (incl. Patois, Cajun)	15
Alpha borough	Warren	2,229	70	3.1%	Spanish	55	Other Slavic languages	15
Belvidere town	Warren	2,512	24	1.0%	Spanish	13	Chinese	7
Blairstown township	Warren	5,666	135	2.4%	Spanish	73	Portuguese or Portuguese Creole	35
Franklin township	Warren	2,969	34	1.1%	Portuguese or Portuguese Creole	12	Spanish	10
Frelinghuysen township	Warren	2,340	33	1.4%	Spanish	19	Other West Germanic languages	6
Greenwich township	Warren	5,421	89	1.6%	Spanish	34	Tagalog	21
Hackettstown town	Warren	9,111	1,213	13.3%	Spanish	907	Russian	82
Hardwick township	Warren	1,488	32	2.2%	Italian	12	Korean	9
Harmony township	Warren	2,507	20	0.8%	German	11	Chinese	9
Hope township	Warren	1,778	36	2.0%	Tagalog	10	Polish	7
Independence township	Warren	5,375	58	1.1%	Chinese	34	Japanese	23
Knowlton township	Warren	2,921	55	1.9%	Spanish	20	German	18
Liberty township	Warren	2,817	182	6.5%	Spanish	146	Russian	12
Lopatcong township	Warren	7,524	312	4.1%	Spanish	68	Tagalog	43
Mansfield township	Warren	7,138	698	9.8%	Spanish	206	Vietnamese	96
Oxford township	Warren	2,272	43	1.9%	Spanish	19	Other Slavic languages	12
Phillipsburg town	Warren	13,741	807	5.9%	Spanish	441	Chinese	97
Pohatcong township	Warren	3,050	23	0.8%	Spanish	9	French (incl. Patois, Cajun)*	9
Washington borough	Warren	6,050	425	7.0%	Spanish	302	Polish	42
Washington township	Warren	6,436	100	1.6%	Spanish	43	Other Slavic languages	41
White township	Warren	4,660	35	0.8%	Spanish	21	Tagalog	14

**Tied for most common LEP language*

ATTACHMENT 2: DATA SOURCE REFERENCES

LEP Population Estimates:

County and Municipal Level

United States Census Bureau / American FactFinder. "B16001: Language Spoken at Home by Ability to Speak English for the Population 5 Years and Over." 2010 – 2014 American Community Survey.

Appendix 6: "I Speak" Card

Department of Community Affairs

LANGUAGE IDENTIFICATION CARD

ضع علامة في هذا المربع إذا كنت تقرأ أو تتحدث العربية.	Arabic
Խնդրում ենք նշում կատարեք այս քառակուսում, եթե խոսում կամ կարդում եք հայերեն:	Armenian
如果你能读中文或讲中文，请选择此框。	Simplified Chinese
如果你能讀中文或講中文，請選擇此框。	Traditional Chinese
Označite ovaj kvadratić ako čitate ili govorite hrvatski jezik.	Croatian
Cocher ici si vous lisez ou parlez le français.	French
Make kazye sa a si ou li oswa ou pale kreyòl ayisyen.	French Creole (Haitian Creole)
Σημειώστε αυτό το πλαίσιο αν διαβάζετε ή μιλάτε Ελληνικά.	Greek
તમે વાંચી અથવા ઇંગલિશ વાત જો આ બોક્સ માર્ક.	Gujarati
अगर आप हिन्दी बोलते या पढ़ सकते हों तो इस बक्स पर चिह्न लगाएँ।	Hindi
Marchi questa casella se legge o parla italiano.	Italian

Department of Community Affairs

LANGUAGE IDENTIFICATION CARD

日本語を読んだり、話せる場合はここに印を付けてください。	Japanese
한국어를 읽거나 말할 수 있으면 이 칸에 표시하십시오.	Korean
Prosimy o zaznaczenie tego kwadratu, jeżeli posługuje się Pan/Pani językiem polskim.	Polish
Assinale este quadrado se você lê ou fala português.	Portuguese
ਮੈਂ ਪੰਜਾਬੀ ਬੋਲਦਾ/ਬੋਲਦੀ ਹਾਂ।	Punjabi
Пометыте этот квадратик, если вы читаете или говорите по-русски.	Russian
Обележите овај квадратић уколико читате или говорите српски језик.	Serbian
Marque esta casilla si lee o habla español.	Spanish
Markahan itong kuwadrado kung kayo ay marunong magbasa o magsalita ng Tagalog.	Tagalog
اگر آپ اردو پڑھتے یا بولتے ہیں تو اس خانے میں نشان لگائیں۔	Urdu
Xin đánh dấu vào ô này nếu quý vị biết đọc và nói được Việt Ngữ.	Vietnamese

Appendix 7: Language Disclaimer

If English is not your primary language, you may request language translation services for housing program documents that are available to the public. These translation services are available free of charge. For more information, please call 1-800-822-5552. The agent will connect you with an interpreter or arrange for an interpreter to return your call at your convenience.

Arabic / العربية

إذا لم تكن الإنجليزية هي لغتك الأساسية، فإنه يمكنك طلب خدمات الترجمة لوثائق برنامج الإسكان المتوفرة للجمهور. خدمات الترجمة هذه متاحة مجانا. لمزيد من المعلومات، يرجى الاتصال على الرقم: 1-800-822-5552. سيقوم المندوب بربطك مع مترجم أو اتخاذ الإجراءات كي يقوم مترجم بالرد على مكالمتك في الوقت الذي يناسبك.

Chinese – Mandarin /中文

如果英语不是您的母语，您可以要求将公众可查询的住房计划文件翻译成您的母语。这些翻译服务是免费的。欲了解更多信息，请致电1-800-822-5552。工作人员会为您连线一名传译员为您提供翻译服务，或者安排一名传译员在您方便的时候给您回电话。

Gujarati / ગુજરાતી

જો ઇંગલિશ તમારી પ્રાથમિક ભાષા ન હોય, તો જાહેર જનતા માટે ઉપલબ્ધ હોય તેવા હાઉસિંગ કાર્યક્રમના દસ્તાવેજો માટે તમે ભાષા અનુવાદ સેવાઓની વિનંતી કરી શકો છો. આ અનુવાદ સેવાઓ નિઃશુલ્ક ઉપલબ્ધ છે. વધુ માહિતી માટે, 1-800-822-5552 પર ફોન કરો. એજન્ટ તમને એક ઈન્ટરપ્રીટર સાથે કનેક્ટ કરાવી આપશે અથવા તમારી સગવડે તમને ઈન્ટરપ્રીટર દ્વારા સામો ફોન કરાવાની વ્યવસ્થા કરાવી આપશે.

Haitian Creole / Kreyól Ayisyen

Si Angle pa lang natif natal ou, ou ka mande sèvis tradiksyon lang pou dokiman yo nan pwogram lojman ki disponib pou piblik la. Sèvis tradiksyon sa yo disponib gratis. Pou w jwenn plis enfòmasyon, tanpri rele 1-800-822-5552. Reprezantan an ap konekte w avèk yon entèprèt oswa lap fè aranjman pou yon entèprèt retounen w apèl la nan lè kap bon pou ou.

Italian / Italiano

Se l'inglese non è la vostra lingua principale, è possibile richiedere il servizio di traduzione di documenti per l'edilizia popolare che sono a disposizione del pubblico. Il servizio di traduzione è disponibile gratuitamente. Per ulteriori informazioni, si prega di chiamare l'1-800-822-5552. L'addetto vi metterà in contatto con un interprete o farà in modo che un interprete vi richiami quando vi è più comodo.

Korean / 한국인

영어가 주요 언어가 아닌 경우 일반에게 공개되는 주택 계획 문서에 대한 번역 서비스를 요청할 수 있습니다. 이러한 번역 서비스는 무료로 제공됩니다. 자세한 정보는 1-800-822-5552에 연락해 주십시오. 에이전트가 통역사와 연결해 주거나 통역사에게 귀하가 편리한 시간에 귀하에게 연락하도록 조치를 취할것입니다.

Polish / Polski

Jesli angielski nie jest Twoim glownym jezykiem, mozna poprosic o uslugi tlumacza do wypelnienia dokumentow zwiazanych z programem mieszkalnym, ktore sa publicznie dostepne. Uslugi tlumacza sa darmowe. Po wiecej informacji, prosze dzwonic pod numer 1-800-822-5552. Agent polaczy Ciebie z tlumaczem albo zalatwi tlumacza, ktory oddzwoni "kiedy Tobie bedzie pasowalo".

Portuguese / Português

Se inglês não é o seu principal idioma, você pode solicitar serviços de tradução de documentos do programa habitacional que estão disponíveis ao público. Estes serviços de tradução estão disponíveis gratuitamente. Para obter mais informações, ligue para 1-800-822-5552. O representante lhe conectará a um intérprete ou arranjará para que um intérprete retorne a sua ligação de acordo com a sua conveniência.

Spanish / Español

Si el inglés no es su lengua materna, usted puede solicitar servicios de traducción para los documentos del programa de alojamiento que están disponibles al público. Estos servicios de traducción están disponibles de forma gratuita. Para obtener más información, llame al 1-800-822-5552. El agente lo conectará con un intérprete o dispondrá los arreglos necesarios para que un intérprete le devuelva el llamado según su conveniencia.

Vietnamese / Tiếng Việt

Nếu tiếng Anh không phải là ngôn ngữ chính của quý vị, quý vị có thể yêu cầu các dịch vụ biên dịch đối với các tài liệu chương trình nhà ở dành cho công chúng. Các dịch vụ biên dịch này được cung cấp miễn phí. Để biết thêm thông tin, vui lòng gọi số 1-800-822-5552. Đại diện sẽ kết nối quý vị với thông dịch viên hoặc bố trí cho một thông dịch viên gọi lại cho quý vị vào lúc thuận tiện cho quý vị.