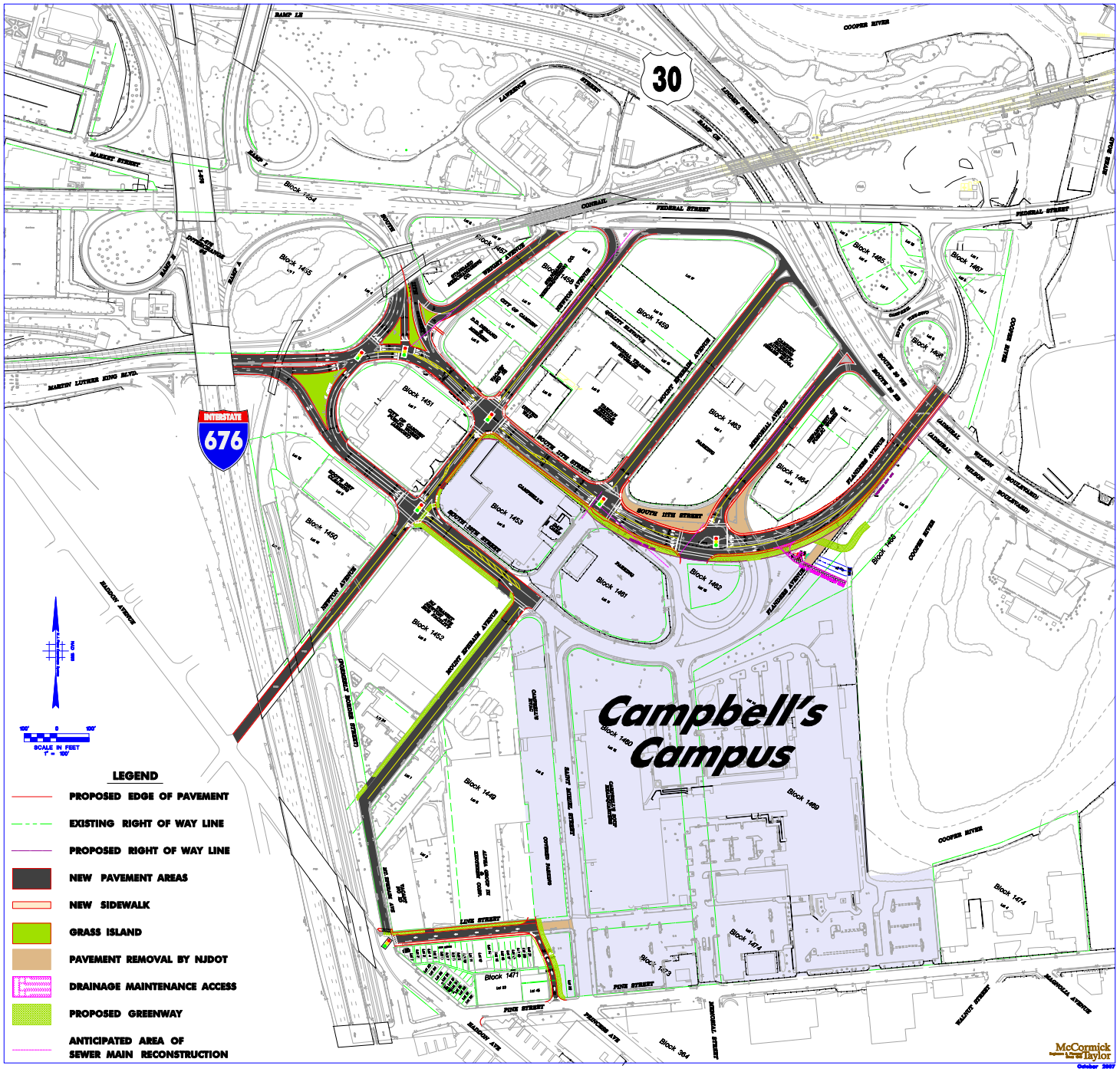

Proposed Improvement Plan